

Current Definitions of High-Demand, High-Wage, High-Skill occupations are as follows:

High Demand: Those occupations with a projected 2006-2016 growth rate at least 25 percent above the 6.3 percent average employment growth rate for all occupations (i.e. 7.9 percent or above), and having at least 1,000 net total job openings.

High Wage: Those occupations paying at least 25 percent more than the \$39,700 median salary reported Massachusetts in 2008 (i.e. \$49,625 or above).

High Skill: Those occupations with education or training requirements of

- long-term on-the- job training lasting 1 or more years;
- work experience in a related occupation;
- post-secondary vocational training
- associate's degree
- bachelor's degree
- master's degree
- doctoral degree
- first professional degree (e.g., M.D. J.D)

Note: Definition based on only those occupations that employed 100 more workers in 2006. Cutoff based on unrounded numbers.