

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
27-4014	Sound Engineering Technicians			√	
27-4021	Photographers			√	
27-4031	Camera Operators, Television, Video, and Motion Picture			√	
27-4032	Film and Video Editors		√	√	
27-4099	Media and Communication Equipment Workers, All Other		√		
29-1011	Chiropractors		√	√	
29-1021	Dentists, General		√	√	
29-1022	Oral and Maxillofacial Surgeons		√	√	
29-1029	Dentists, All Other Specialists		√	√	
29-1031	Dietitians and Nutritionists		√	√	
29-1041	Optometrists		√	√	
29-1051	Pharmacists	√	√	√	√
29-1061	Anesthesiologists		√	√	
29-1062	Family and General Practitioners		√	√	
29-1063	Internists, General		√	√	
29-1064	Obstetricians and Gynecologists		√	√	
29-1065	Pediatricians, General		√	√	
29-1066	Psychiatrists		√	√	
29-1067	Surgeons		√	√	
29-1069	Physicians and Surgeons, All Other	√	√	√	√
29-1071	Physician Assistants		√	√	
29-1081	Podiatrists		√	√	
29-1111	Registered Nurses	√	√	√	√
29-1121	Audiologists		√	√	
29-1122	Occupational Therapists	√	√	√	√
29-1123	Physical Therapists	√	√	√	√
29-1124	Radiation Therapists		√	√	
29-1125	Recreational Therapists			√	
29-1126	Respiratory Therapists		√	√	
29-1127	Speech-Language Pathologists		√	√	
29-1129	Therapists, All Other		√	√	
29-1131	Veterinarians		√	√	
29-1199	Health Diagnosing and Treating Practitioners, All Other		√	√	

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
29-2011	Medical and Clinical Laboratory Technologists		√	√	
29-2012	Medical and Clinical Laboratory Technicians	√		√	
29-2021	Dental Hygienists	√	√	√	√
29-2031	Cardiovascular Technologists and Technicians		√	√	
29-2032	Diagnostic Medical Sonographers		√	√	
29-2033	Nuclear Medicine Technologists		√	√	
29-2034	Radiologic Technologists and Technicians	√	√	√	√
29-2041	Emergency Medical Technicians and Paramedics	√		√	
29-2051	Dietetic Technicians			√	
29-2052	Pharmacy Technicians	√			
29-2053	Psychiatric Technicians			√	
29-2054	Respiratory Therapy Technicians			√	
29-2055	Surgical Technologists			√	
29-2056	Veterinary Technologists and Technicians	√		√	
29-2061	Licensed Practical and Licensed Vocational Nurses	√		√	
29-2071	Medical Records and Health Information Technicians	√		√	
29-2081	Opticians, Dispensing			√	
29-2091	Orthotists and Prosthetists		√	√	
29-2099	Health Technologists and Technicians, All Other			√	
29-9011	Occupational Health and Safety Specialists		√	√	
29-9091	Athletic Trainers			√	
29-9099	Healthcare Practitioners and Technical Workers, All Other		√	√	
31-1011	Home Health Aides	√			
31-1012	Nursing Aides, Orderlies, and Attendants	√		√	
31-1013	Psychiatric Aides				
31-2011	Occupational Therapist Assistants			√	
31-2012	Occupational Therapist Aides				
31-2021	Physical Therapist Assistants			√	
31-2022	Physical Therapist Aides				
31-9011	Massage Therapists			√	
31-9091	Dental Assistants	√			
31-9092	Medical Assistants	√			
31-9093	Medical Equipment Preparers				
31-9094	Medical Transcriptionists			√	

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
31-9095	Pharmacy Aides				
31-9096	Veterinary Assistants and Laboratory Animal Caretakers				
31-9099	Healthcare Support Workers, All Other				
33-1011	First-Line Supervisors/Managers of Correctional Officers		√	√	
33-1012	First-Line Supervisors/Managers of Police and Detectives		√	√	
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		√	√	
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other			√	
33-2011	Fire Fighters			√	
33-2021	Fire Inspectors and Investigators		√	√	
33-3011	Bailiffs				
33-3012	Correctional Officers and Jailers	√	√		
33-3021	Detectives and Criminal Investigators		√	√	
33-3031	Fish and Game Wardens		√	√	
33-3041	Parking Enforcement Workers				
33-3051	Police and Sheriff's Patrol Officers		√	√	
33-9011	Animal Control Workers				
33-9021	Private Detectives and Investigators			√	
33-9032	Security Guards	√			
33-9091	Crossing Guards				
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	√			
33-9099	Protective Service Workers, All Other				
35-1011	Chefs and Head Cooks			√	
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers			√	
35-2011	Cooks, Fast Food				
35-2012	Cooks, Institution and Cafeteria	√			
35-2014	Cooks, Restaurant	√		√	
35-2015	Cooks, Short Order				
35-2019	Cooks, All Other				
35-2021	Food Preparation Workers	√			
35-3011	Bartenders				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	√			
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop				
35-3031	Waiters and Waitresses				
35-3041	Food Servers, Nonrestaurant	√			
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers				
35-9021	Dishwashers				
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop				
35-9099	Food Preparation and Serving Related Workers, All Other				
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	√		√	
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers			√	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	√			
37-2012	Maids and Housekeeping Cleaners	√			
37-2019	Building Cleaning Workers, All Other				
37-2021	Pest Control Workers				
37-3011	Landscaping and Groundskeeping Workers	√			
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation				
37-3013	Tree Trimmers and Pruners				
37-3019	Grounds Maintenance Workers, All Other				
39-1021	First-Line Supervisors/Managers of Personal Service Workers	√		√	
39-2011	Animal Trainers				
39-2021	Nonfarm Animal Caretakers	√			
39-3012	Gaming and Sports Book Writers and Runners				
39-3021	Motion Picture Projectionists				
39-3031	Ushers, Lobby Attendants, and Ticket Takers	√			
39-3091	Amusement and Recreation Attendants	√			
39-3093	Locker Room, Coatroom, and Dressing Room Attendants				
39-3099	Entertainment Attendants and Related Workers, All Other				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
39-4011	Embalmers		√	√	
39-4021	Funeral Attendants				
39-5011	Barbers			√	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	√		√	
39-5092	Manicurists and Pedicurists			√	
39-5093	Shampooers				
39-5094	Skin Care Specialists			√	
39-6011	Baggage Porters and Bellhops				
39-6012	Concierges				
39-6021	Tour Guides and Escorts				
39-6031	Flight Attendants			√	
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters				
39-9011	Child Care Workers	√			
39-9021	Personal and Home Care Aides	√			
39-9031	Fitness Trainers and Aerobics Instructors	√		√	
39-9032	Recreation Workers				
39-9041	Residential Advisors	√			
39-9099	Personal Care and Service Workers, All Other				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers			√	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		√	√	
41-2011	Cashiers				
41-2012	Gaming Change Persons and Booth Cashiers				
41-2021	Counter and Rental Clerks	√			
41-2022	Parts Salespersons				
41-2031	Retail Salespersons				
41-3011	Advertising Sales Agents	√			
41-3021	Insurance Sales Agents		√	√	
41-3031	Securities, Commodities, and Financial Services Sales Agents		√	√	
41-3041	Travel Agents			√	
41-3099	Sales Representatives, Services, All Other	√	√	√	√
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	√	√	√	√
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products		√	√	

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
41-9011	Demonstrators and Product Promoters				
41-9021	Real Estate Brokers		√	√	
41-9022	Real Estate Sales Agents		√	√	
41-9031	Sales Engineers		√	√	
41-9041	Telemarketers				
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers				
41-9099	Sales and Related Workers, All Other				
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers		√	√	
43-2011	Switchboard Operators, Including Answering Service				
43-2021	Telephone Operators				
43-3011	Bill and Account Collectors	√			
43-3021	Billing and Posting Clerks and Machine Operators				
43-3031	Bookkeeping, Accounting, and Auditing Clerks				
43-3051	Payroll and Timekeeping Clerks				
43-3061	Procurement Clerks				
43-3071	Tellers	√			
43-4011	Brokerage Clerks				
43-4021	Correspondence Clerks				
43-4031	Court, Municipal, and License Clerks				
43-4041	Credit Authorizers, Checkers, and Clerks				
43-4051	Customer Service Representatives	√			
43-4061	Eligibility Interviewers, Government Programs				
43-4071	File Clerks				
43-4081	Hotel, Motel, and Resort Desk Clerks	√			
43-4111	Interviewers, Except Eligibility and Loan	√			
43-4121	Library Assistants, Clerical				
43-4131	Loan Interviewers and Clerks				
43-4141	New Accounts Clerks			√	
43-4151	Order Clerks				
43-4161	Human Resources Assistants, Except Payroll and Timekeeping				
43-4171	Receptionists and Information Clerks	√			
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks				
43-4199	Information and Record Clerks, All Other				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
43-5011	Cargo and Freight Agents				
43-5021	Couriers and Messengers				
43-5031	Police, Fire, and Ambulance Dispatchers				
43-5032	Dispatchers, Except Police, Fire, and Ambulance				
43-5041	Meter Readers, Utilities				
43-5051	Postal Service Clerks				
43-5052	Postal Service Mail Carriers				
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators				
43-5061	Production, Planning, and Expediting Clerks				
43-5071	Shipping, Receiving, and Traffic Clerks				
43-5081	Stock Clerks and Order Fillers				
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping				
43-6011	Executive Secretaries and Administrative Assistants			√	
43-6012	Legal Secretaries	√		√	
43-6013	Medical Secretaries	√			
43-6014	Secretaries, Except Legal, Medical, and Executive				
43-9011	Computer Operators				
43-9021	Data Entry Keyers				
43-9022	Word Processors and Typists				
43-9031	Desktop Publishers			√	
43-9041	Insurance Claims and Policy Processing Clerks				
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service				
43-9061	Office Clerks, General				
43-9071	Office Machine Operators, Except Computer				
43-9081	Proofreaders and Copy Markers				
43-9111	Statistical Assistants				
43-9199	Office and Administrative Support Workers, All Other				
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers			√	
45-1012	Farm Labor Contractors			√	
45-2041	Graders and Sorters, Agricultural Products			√	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
45-4011	Forest and Conservation Workers				
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers		√	√	
47-2011	Boilermakers		√	√	
47-2021	Brickmasons and Blockmasons		√	√	
47-2022	Stonemasons			√	
47-2031	Carpenters		√	√	
47-2041	Carpet Installers		√		
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles				
47-2043	Floor Sanders and Finishers				
47-2044	Tile and Marble Setters		√	√	
47-2051	Cement Masons and Concrete Finishers				
47-2061	Construction Laborers				
47-2071	Paving, Surfacing, and Tamping Equipment Operators				
47-2072	Pile-Driver Operators		√		
47-2073	Operating Engineers and Other Construction Equipment Operators		√		
47-2081	Drywall and Ceiling Tile Installers		√		
47-2082	Tapers		√		
47-2111	Electricians		√	√	
47-2121	Glaziers			√	
47-2131	Insulation Workers, Floor, Ceiling, and Wall				
47-2132	Insulation Workers, Mechanical				
47-2141	Painters, Construction and Maintenance				
47-2151	Pipelayers				
47-2152	Plumbers, Pipefitters, and Steamfitters		√	√	
47-2161	Plasterers and Stucco Masons			√	
47-2171	Reinforcing Iron and Rebar Workers		√	√	
47-2181	Roofers				
47-2211	Sheet Metal Workers		√	√	
47-2221	Structural Iron and Steel Workers		√	√	
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters				
47-3012	Helpers--Carpenters				
47-3013	Helpers--Electricians				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons				
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters				
47-3016	Helpers--Roofers				
47-3019	Helpers, Construction Trades, All Other				
47-4011	Construction and Building Inspectors			√	
47-4021	Elevator Installers and Repairers		√	√	
47-4031	Fence Erectors				
47-4041	Hazardous Materials Removal Workers				
47-4051	Highway Maintenance Workers				
47-4061	Rail-Track Laying and Maintenance Equipment Operators				
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners				
47-4099	Construction and Related Workers, All Other				
47-5021	Earth Drillers, Except Oil and Gas				
47-5099	Extraction Workers, All Other				
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers		√	√	
49-2011	Computer, Automated Teller, and Office Machine Repairers			√	
49-2021	Radio Mechanics			√	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers		√	√	
49-2091	Avionics Technicians		√	√	
49-2092	Electric Motor, Power Tool, and Related Repairers			√	
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment			√	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment		√	√	
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay		√	√	
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles			√	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers			√	
49-2098	Security and Fire Alarm Systems Installers			√	
49-3011	Aircraft Mechanics and Service Technicians		√	√	
49-3021	Automotive Body and Related Repairers			√	

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
49-3022	Automotive Glass Installers and Repairers			√	
49-3023	Automotive Service Technicians and Mechanics			√	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists			√	
49-3041	Farm Equipment Mechanics			√	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines			√	
49-3043	Rail Car Repairers			√	
49-3051	Motorboat Mechanics			√	
49-3052	Motorcycle Mechanics			√	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics				
49-3091	Bicycle Repairers				
49-3092	Recreational Vehicle Service Technicians			√	
49-3093	Tire Repairers and Changers				
49-9011	Mechanical Door Repairers				
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door				
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers		√	√	
49-9031	Home Appliance Repairers			√	
49-9041	Industrial Machinery Mechanics			√	
49-9042	Maintenance and Repair Workers, General				
49-9043	Maintenance Workers, Machinery				
49-9044	Millwrights			√	
49-9051	Electrical Power-Line Installers and Repairers		√	√	
49-9052	Telecommunications Line Installers and Repairers		√	√	
49-9061	Camera and Photographic Equipment Repairers				
49-9062	Medical Equipment Repairers			√	
49-9063	Musical Instrument Repairers and Tuners			√	
49-9064	Watch Repairers			√	
49-9069	Precision Instrument and Equipment Repairers, All Other				
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers				
49-9094	Locksmiths and Safe Repairers				
49-9096	Riggers				
49-9097	Signal and Track Switch Repairers				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
49-9098	Helpers--Installation, Maintenance, and Repair Workers				
49-9099	Installation, Maintenance, and Repair Workers, All Other				
51-1011	First-Line Supervisors/Managers of Production and Operating Workers		√	√	
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers				
51-2021	Coil Winders, Tapers, and Finishers				
51-2022	Electrical and Electronic Equipment Assemblers				
51-2023	Electromechanical Equipment Assemblers				
51-2031	Engine and Other Machine Assemblers				
51-2041	Structural Metal Fabricators and Fitters				
51-2091	Fiberglass Laminators and Fabricators				
51-2092	Team Assemblers				
51-2093	Timing Device Assemblers, Adjusters, and Calibrators				
51-2099	Assemblers and Fabricators, All Other				
51-3011	Bakers	√		√	
51-3021	Butchers and Meat Cutters			√	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers				
51-3023	Slaughterers and Meat Packers				
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders				
51-3092	Food Batchmakers				
51-3093	Food Cooking Machine Operators and Tenders				
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic				
51-4012	Numerical Tool and Process Control Programmers			√	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic				
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic				
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4041	Machinists			√	
51-4051	Metal-Refining Furnace Operators and Tenders				
51-4061	Model Makers, Metal and Plastic		√	√	
51-4071	Foundry Mold and Coremakers				
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic				
51-4111	Tool and Die Makers			√	
51-4121	Welders, Cutters, Solderers, and Brazers			√	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders			√	
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic				
51-4192	Lay-Out Workers, Metal and Plastic				
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic				
51-4194	Tool Grinders, Filers, and Sharpeners				
51-4199	Metal Workers and Plastic Workers, All Other				
51-5011	Bindery Workers				
51-5012	Bookbinders				
51-5021	Job Printers			√	
51-5022	Prepress Technicians and Workers			√	
51-5023	Printing Machine Operators				
51-6011	Laundry and Dry-Cleaning Workers				
51-6021	Pressers, Textile, Garment, and Related Materials				
51-6031	Sewing Machine Operators				
51-6041	Shoe and Leather Workers and Repairers			√	
51-6042	Shoe Machine Operators and Tenders				
51-6051	Sewers, Hand				
51-6052	Tailors, Dressmakers, and Custom Sewers			√	

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders				
51-6062	Textile Cutting Machine Setters, Operators, and Tenders				
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders			√	
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders				
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers				
51-6092	Fabric and Apparel Patternmakers			√	
51-6093	Upholsterers			√	
51-6099	Textile, Apparel, and Furnishings Workers, All Other				
51-7011	Cabinetmakers and Bench Carpenters			√	
51-7021	Furniture Finishers			√	
51-7032	Patternmakers, Wood			√	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood				
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing				
51-8013	Power Plant Operators		√	√	
51-8021	Stationary Engineers and Boiler Operators			√	
51-8031	Water and Liquid Waste Treatment Plant and System Operators			√	
51-8091	Chemical Plant and System Operators			√	
51-8092	Gas Plant Operators		√	√	
51-9011	Chemical Equipment Operators and Tenders				
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders				
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders				
51-9022	Grinding and Polishing Workers, Hand				
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders				
51-9031	Cutters and Trimmers, Hand				
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders				

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders				
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders				
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers				
51-9071	Jewelers and Precious Stone and Metal Workers			√	
51-9081	Dental Laboratory Technicians			√	
51-9082	Medical Appliance Technicians			√	
51-9083	Ophthalmic Laboratory Technicians				
51-9111	Packaging and Filling Machine Operators and Tenders				
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders				
51-9122	Painters, Transportation Equipment				
51-9123	Painting, Coating, and Decorating Workers				
51-9131	Photographic Process Workers				
51-9132	Photographic Processing Machine Operators				
51-9141	Semiconductor Processors			√	
51-9191	Cementing and Gluing Machine Operators and Tenders				
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders				
51-9193	Cooling and Freezing Equipment Operators and Tenders				
51-9194	Etchers and Engravers			√	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic				
51-9196	Paper Goods Machine Setters, Operators, and Tenders				
51-9198	Helpers--Production Workers				
51-9199	Production Workers, All Other				
53-1011	Aircraft Cargo Handling Supervisors			√	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand			√	
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators		√	√	
53-2011	Airline Pilots, Copilots, and Flight Engineers		√	√	

Appendix A: Complete List of Occupations with High-Demand/High-Wage/High-Skill Criteria (continued)

SOC Code	Specific Occupation Titles	High Demand	High Wage	High Skill	All Three
53-2012	Commercial Pilots		√	√	
53-2021	Air Traffic Controllers		√	√	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians				
53-3021	Bus Drivers, Transit and Intercity				
53-3022	Bus Drivers, School	√			
53-3031	Driver/Sales Workers				
53-3032	Truck Drivers, Heavy and Tractor-Trailer				
53-3033	Truck Drivers, Light or Delivery Services				
53-3041	Taxi Drivers and Chauffeurs	√			
53-3099	Motor Vehicle Operators, All Other				
53-4011	Locomotive Engineers		√		
53-4021	Railroad Brake, Signal, and Switch Operators				
53-4031	Railroad Conductors and Yardmasters				
53-5011	Sailors and Marine Oilers				
53-5021	Captains, Mates, and Pilots of Water Vessels			√	
53-5022	Motorboat Operators				
53-5031	Ship Engineers		√	√	
53-6021	Parking Lot Attendants				
53-6031	Service Station Attendants				
53-6051	Transportation Inspectors		√	√	
53-6099	Transportation Workers, All Other				
53-7011	Conveyor Operators and Tenders				
53-7021	Crane and Tower Operators			√	
53-7032	Excavating and Loading Machine and Dragline Operators				
53-7051	Industrial Truck and Tractor Operators				
53-7061	Cleaners of Vehicles and Equipment				
53-7062	Laborers and Freight, Stock, and Material Movers, Hand				
53-7063	Machine Feeders and Offbearers				
53-7064	Packers and Packagers, Hand				
53-7071	Gas Compressor and Gas Pumping Station Operators				
53-7072	Pump Operators, Except Wellhead Pumps				
53-7081	Refuse and Recyclable Material Collectors				
53-7121	Tank Car, Truck, and Ship Loaders				
53-7199	Material Moving Workers, All Other				