

Regional LMI Profile



*Annual Profile for Berkshire County Workforce Area
May 2010*



Commonwealth of Massachusetts
Executive Office of Labor and
Workforce Development
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MassLMI
Labor Market Information

Table of Contents (Workforce Area)

Overview and Highlights

Pages 1-4 Labor market and population highlights of the workforce area.

Workforce Area Maps

Pages 5-7 Map of the 16 workforce areas in Massachusetts, map of individual workforce area, and an alphabetical listing of the cities and towns within each workforce area.

Profile of Unemployment Insurance Claimants

Page 8 Grid of unemployment claims statewide and by workforce area for March 2010. Demographic data is displayed for race, gender, and Hispanic or Latino status. Also provided is the duration of unemployment, the average weekly wage during the 12 months prior to the filing, age group, and level of educational attainment.

Page 9 March 2010 data on continued claimants for unemployment insurance residing in the local workforce area. Demographic data are displayed for race, gender and Hispanic or Latino status of the claimants. Data are also provided for length of the current spell of unemployment, the average weekly wage during the 12 months prior to filing, age group, and level of educational attainment. For comparison purposes statewide statistics are also provided.

Page 10 The occupational categories of the continued claimants arranged in accordance with 22 major groups of the Standard Occupational Classification (SOC) system. The accompanying chart compares the occupational distribution of claimants in the local area with the statewide claimants for the ten largest groups.

Page 11 The industry distribution of the continued claimants' former employer grouped into the 2-digit sectors of the North American Industry Classification System (NAICS). The accompanying chart compares the industry distribution of local claimants' former employers with that of statewide claimants for the ten largest industries. (It should be noted that the employers of local claimants are not necessarily located in the same workforce area in which the claimants reside).

Labor Force and Unemployment Statistics

Page 12 Average labor force, employment, unemployment, and unemployment rate data for the state and each of the workforce areas for the 1st quarter of 2010. The unemployment rate is also shown for the same quarter of the preceding year. The data are not seasonally adjusted.

Page 13 An expansion of page 12 that includes average labor force, employment, unemployment, and unemployment rate data for the state, the workforce area, and each city or town in the area for the 1st quarter of 2010. The unemployment rate is also shown for the same quarter of the preceding year. The data are not seasonally adjusted.

Page 14 Color-coded map showing 1st 2010 unemployment rates for each community in the local area.

Area Size Class Table

Page 15 Data on the distribution of establishments and employment in March 2009, by size class, for the workforce area and the state.

Industry Employment and Wage Statistics

Page 16 Total employment data for the state and each of the workforce areas for the 3rd quarter of 2009 and the prior year quarter, with numerical and percent changes and bar charts. The data represent jobs in U.I.-covered establishments located in the local area.

Page 17 Total employment by major industry for the workforce area for the 3rd quarter of 2009 and the prior year quarter, with numerical and percent changes and bar charts. The data represent jobs in U.I.-covered establishments located in the local area.

Page 18 Annual average employment, gross payroll, and average annual wage for the workforce area by detailed industry for 2008. The data represent average annual employment and wages in U.I.-covered establishments located in the local area, and is by two-digit NAICS code and selected three-digit and four-digit NAICS code.

Location Quotient Tables

Pages 19-21 Tables showing the concentration of annual average employment in 2008, by industry sector, for the workforce area relative to the state and for the state relative to the nation, with a narrative explanation of the definition, computation, uses, and interpretation of location quotients.

Industry and Occupational Projections, 2006 to 2016

Page 22 Chart showing total 2016 projected job openings, including the percent of job openings due to new job growth and openings due to replacement demand.

Page 23 Chart showing the 20 fastest growing industries, 2006-2016.

Page 24 Chart showing industries generating the most new jobs through 2016.

Page 25 Chart showing the 20 fastest growing occupations, 2006-2016.

Page 26 Chart of the occupations projected to generate the most new jobs through 2016.

Occupational Wage Data

Page 27 Table comparing May 2009 wage data by the 22 major groups of the Standard Occupational Classification (SOC) system for Massachusetts and the nation.

Labor Force Participation Rates

Page 28 Total, male and female labor force participation rate trends for Massachusetts and U.S. from 1975 to 2008. Data are presented in table format and line chart format.

Page 29 Total, male and female 2008 labor force participation rates for New England states, including national rank. Data are presented in table format and column chart format.

2000-2009 Census Population Data

Page 30 Population estimates by year for Massachusetts from April 1, 2000 to July 1, 2009, and its 16 workforce areas from April 1, 2000 to July 1, 2009, with net and percent changes.

Page 31 Population estimates by year for workforce area by city and town from April 1, 2000 to July 1, 2009, with net and percent changes.

Page 32 Population estimates by year for Massachusetts and its 14 counties from April 1, 2000 to July 1, 2009, with net and percent changes.

Page 33 Components of population changes (births, deaths, net international migration, and net internal migration) for Massachusetts and its 14 counties from April 1, 2000 to July 1, 2009.

Journey to Work Data from the 2000 Census

Page 34 Commuting pattern data from the 2000 U.S. Census, showing where the area residents work. Totals and percent distributions show the commuting patterns to each Massachusetts workforce area and to neighboring states.

Page 35 Commuting pattern data from the 2000 U.S. Census, showing where the area workers reside (the flip side of page 34). Totals and percent distributions show the commuting patterns from each Massachusetts workforce area and from neighboring states. (Journey to work data for each city and town in Massachusetts are available electronically on request).

Daytime Population Data from the 2000 Census

Page 36 Population data for the state, workforce area and all cities and towns within the area. The tables include total resident population, estimated daytime population, population changes due to commuting, and the employment/residence ratio.

Page 37 Narrative explanation of terms, concepts and definitions of the data contained in the table.

Summary of Trends in the Berkshire County Workforce Area

Profile of Unemployment Insurance Claimants

- A total of 3,441 individuals were collecting regular Unemployment Insurance in the Berkshire County Workforce Area during March 2010, with 30.3% collecting for at least 15 weeks. The percentage collecting 15+ weeks was slightly below the statewide percentage of 32.9%.
- Among the UI claimants in Berkshire County, 40.4% earned less than \$500/week on their previous job compared to 30.2% for Massachusetts as a whole. By contrast, only 15.2% of Berkshire County claimants had weekly wages in excess of \$1000/week as opposed to 30.7% across the entire Commonwealth. Both of these comparisons reinforce the notion that previous wages for UI claimants in Berkshire County were substantially below their statewide counterparts.
- With regard to age, 46.0% of Berkshire County claimants in March 2010 were 45 years or older which was above the statewide share of 44.6%.
- The proportion of Berkshire County claimants that were high school dropouts (10.1%) was slightly below the statewide share of 10.6%. At the same time, the percentage of Berkshire UI claimants that possessed at least a Bachelor's Degree (12.7%) was considerably lower than their statewide counterparts (19.6%).
- The largest occupational category, Construction (25.2%), accounted for one quarter of Berkshire claimants. In addition, Office and Administrative Support (9.3%), Building and Grounds Cleaning and Maintenance (9.2%), Management (8.0%), and Production (7.2%) were also significant contributors to the Berkshire County UI claimant population.
- From an industry perspective, Construction was the largest source of UI claims, representing 27.7% of the total claimant population, followed by Administrative Support and Waste Management Services (12.0%). In addition, Retail Trade (10.7%), Accommodation and Food Services (9.3%), and Manufacturing (8.6%), were large contributors to the UI claimant population. Collectively these five industry categories comprised 68.3% of the total Berkshire County claimant population.

Labor Force and Unemployment

- Every Workforce Area in the state experienced substantial increases in unemployment during the past year. Between the first quarters of 2009 and 2010, the seasonally unadjusted unemployment rate in Berkshire County increased from 8.5% to 10.0%. A total of 7,284 Berkshire County residents were unemployed in first quarter 2010, an increase of 1,140 (18.5%) over the year. During this same period, the seasonally unadjusted unemployment rate in Massachusetts increased from 8.2% to 9.9%, representing 342,133 unemployed residents statewide, an increase of 62,477 (22.3%) over the year.
- The number of employed persons in Berkshire County decreased by -660 (-1.0%) to a 2010 first quarter level of 65,295. Between the first quarters of 2009 and 2010, the number of employed persons in Massachusetts decreased by -4,457 (-0.1%).
- During the period under review, the Berkshire County labor force increased by 479 (0.7%), while the Massachusetts labor force increased by 58,020 (1.7%) to 3,463,462.

Summary of Trends in the Berkshire County Workforce Area

Employment by Firm Size

- Small employers dominate the Berkshire County Workforce Area. Among the 4,747 establishments reporting employment in March 2009, 88.6% had fewer than 20 employees. These firms, however, accounted for just 30.5% (17,936) of the jobs located in Berkshire County.
- In contrast to the small business employers, 83 establishments (1.7%) reported having at least 100 employees. These firms, however, were responsible for 38.0% (22,332) of all jobs located in Berkshire County. The share of employment among large employers in the region was well below the statewide share of 49.4%.

Industry Employment and Wage Trends

- Between the third quarters of 2008 and 2009, the number of jobs in the Berkshire County Workforce Area decreased by -2,569 or -4.0%. In contrast, during this same period, the Massachusetts economy declined by -6,044 jobs, or -0.2%.
- The largest sector, Health Care and Social Assistance, which comprised more than 1 in 6 jobs (18.1%), was virtually unchanged over the year. Employment stood at 11,338 for the third quarter of 2009. Another major source of employment in Berkshire County was Government (12.3%), which added 215 jobs during the period under review to a total of 7,241, an increase of 3.1%. The entire increase occurred in State Government (224), while Federal and Local Government showed slight declines.
- The second and third largest sectors in Berkshire County, Leisure and Hospitality (14.4%) and Retail Trade (13.9%), both experienced declines. Between the third quarters of 2008 and 2009, the number of jobs in Leisure and Hospitality decreased by -353 (-3.4%), with virtually the entire decline coming in Accommodation and Food Services (-344). With regard to Retail Trade, -275 jobs were lost, representing a decrease of -3.1%.
- There were more significant job losses in Berkshire County in a diverse array of industries, ranging from Professional and Business Services and Trade, Transportation and Utilities to Construction and Manufacturing. During the period under review, Professional and Business Services lost -452 jobs (-8.3%), while Trade, Transportation and Utilities dropped -562 (-5.1%). In the Goods-Producing sector, Manufacturing declined by -707 (-12.9%) and Construction lost -489 jobs (-14.8%).
- The 2008 annual average wage in Berkshire County of \$38,939 was well below the statewide figure of \$56,759 by \$17,920. Among the key sectors whose annual average wages exceeded the overall average in Berkshire County were Manufacturing (\$60,683), Professional and Business Services (\$52,233), Financial Activities (\$50,048), Construction (\$44,582), Educational Services (\$44,553), and Health Care and Social Assistance (\$43,408).
- Two of the three largest sectors, Leisure and Hospitality (\$19,030) and Retail Trade (\$25,672), had wages that were considerably lower than the Berkshire County annual average wage of \$38,939.

Summary of Trends in the Berkshire County Workforce Area

Massachusetts Industry and Occupational Projections 2006-2016

- The Massachusetts economy is expected to generate 216,650 net new jobs between 2006 and 2016, an increase of 6.3%. An additional 768,330 job openings will result from the need to replace workers who retire, change industries or change occupations. In total, nearly one million jobs will need to be filled by 2016.
- The two fastest growing industry sectors, Professional, Technical, and Business Services (+18.1%) and Health and Educational Services (+16.8%) will also add the most jobs, expanding by 85,400 and 102,020 jobs respectively, and together will represent more than 86 percent of all net new jobs. Health Care alone will account for 64,630 jobs during the projection period. The third fastest growth is expected in Leisure and Hospitality (+9.2%), which is projected to add 27,160 jobs.
- On a more detailed basis, eight industries are expected to increase by more than 10,000 jobs. These include Private Hospitals (+23,530), Management and Technical Consulting (+19,100), Computer Systems Design (+17,600), Food Services and Drinking Places (+16,450), Individual and Family Services (+12,870), Residential Care Facilities (+11,320), Offices of Health Practitioners (+10,510), and Colleges and Universities (+10,300). Collectively, these eight industries account for nearly 121,680 or 56.2% of the 216,650 projected net new jobs.
- Among the 30 fastest growing occupations, 13 are in either Health Care or Information Technology. In terms of education and training, 23 of these fast growing occupations require at least an Associate's Degree. The top five fastest growing occupations include Network Systems Analysts (+50%), Personal and Home Care Aides (+36%), Computer Applications Engineers (+35%), Home Health Aides (+34%), and Veterinary Technologists and Technicians (+33%).
- Twenty occupations will account for more than half the net new jobs created through 2016. Many are large occupations concentrated in industries such as Retail Trade and Hospitality. The five occupations generating the most new jobs are expected to include Registered Nurses (+16,110), Customer Service Representatives (+8,390), Computer Software Applications Engineers (+8,260), Combined Food Preparation and Serving Workers (+7,760), and Home Health Aides (+5,820).
- While the focus is often on new job growth, it is important to remember that most job openings will be the result of replacement demand and not growth. In fact, 78% of the nearly one million projected net new job openings statewide will occur because of replacement associated with retirement, labor force withdrawal, and occupational changes. For example, total projected net new openings for Registered Nurses are expected to be 29,050, with 12,940 replacement jobs and 16,110 new jobs. Replacement needs tend to be greatest in occupations with high proportions of workers nearing retirement (teachers, machinists) or occupations with large concentrations of young and part-time workers (waiters and waitresses, retail salespersons).
- Education and training will play an increasingly prominent role for both current and future job seekers. More than half (60%) of all new jobs related to growth will require an Associate's Degree or higher. While a Bachelor's Degree may be preferable, it is important to recognize that some form of post-secondary education will be essential for those seeking a rewarding career path with good pay and upward mobility.

Summary of Trends in the Berkshire County Workforce Area

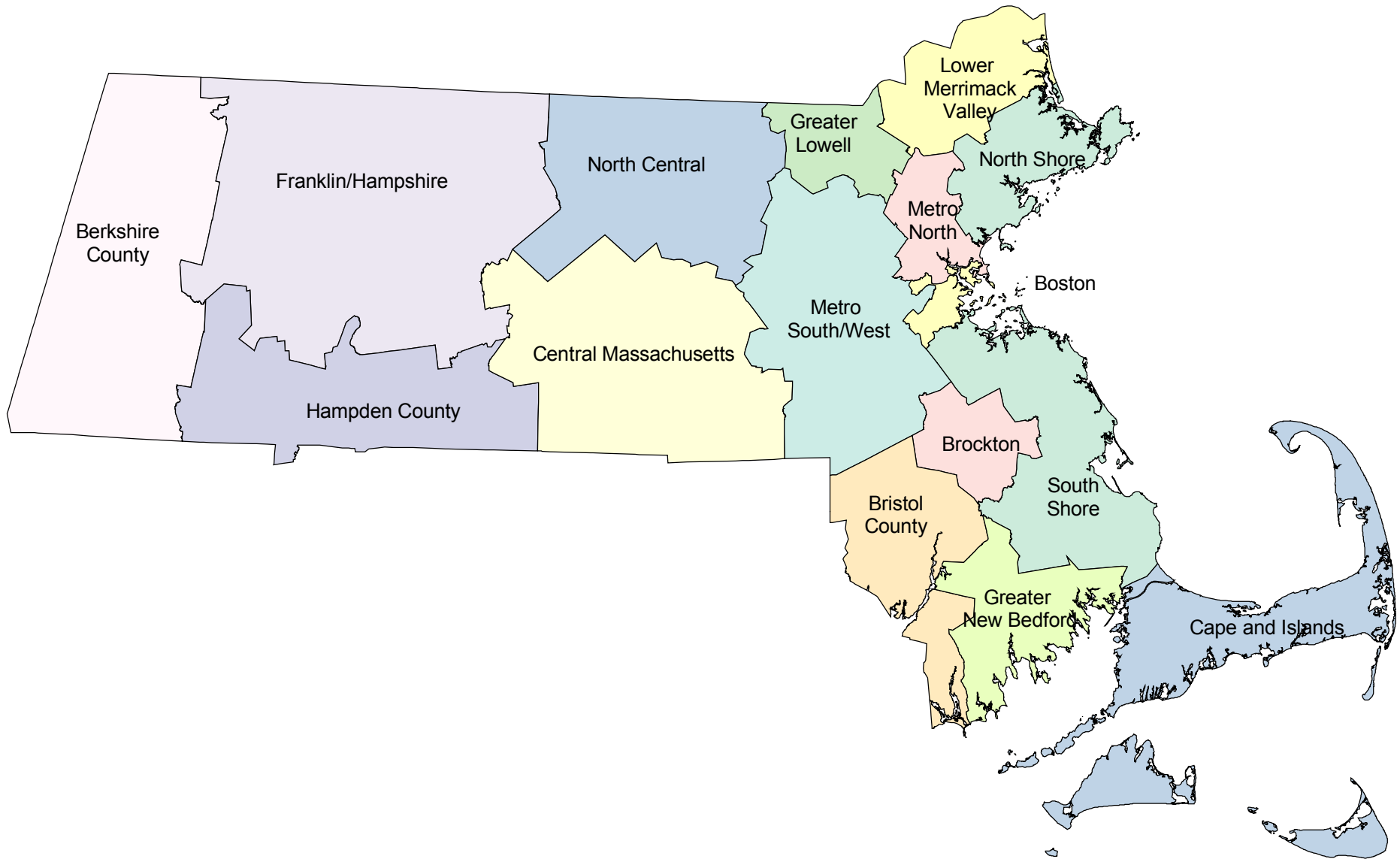
Population Estimates 2000-2009

- Between the April 2000 Census and July 2009, the total population in Berkshire County fell by 5,665 a decline of -4.2%. Barnstable County (-0.5%) was the only other County in the state to lose population during this period. Between April, 2000 and July, 2009, the Massachusetts population increased by 244,468 or 3.9%. The Massachusetts population increased by over 49,000 between July 2007 and July 2009, with gains in all counties except Berkshire (-283) and Barnstable (-370) and Plymouth (-99).
- Among the 30 largest cities and towns in Massachusetts, Pittsfield was one of 13 that lost population between April 2000 and July 2009. Pittsfield lost 3,365 residents and its 7.3% overall decline was the highest among the 30 largest cities. With a population in July 2009 of 42,432, Pittsfield ranks 29th among the largest cities and towns in Massachusetts.
- Berkshire County was the only county other than Barnstable to see a decline in the natural population between April 2000 and July 2009 with the number of deaths exceeding the number of births by 2,548. In addition, it was one of six counties experiencing net out-migration as the net number of persons leaving Berkshire County for other states or places in Massachusetts (-2,251) exceeded the net number of migrants arriving from other countries (+1,219).
- Berkshire County was one of the few Workforce Areas in which the day time population was largely unchanged due to commuting. The Berkshire County Workforce Area was one of the most self contained labor markets among the 16 Workforce Regions as evidenced by the fact that there were 64,058 employed residents as compared to 65,964 individuals working in Berkshire County business firms. This resulted in a small net daily net in flow of 1,906 workers at the time of the 2000 Census.

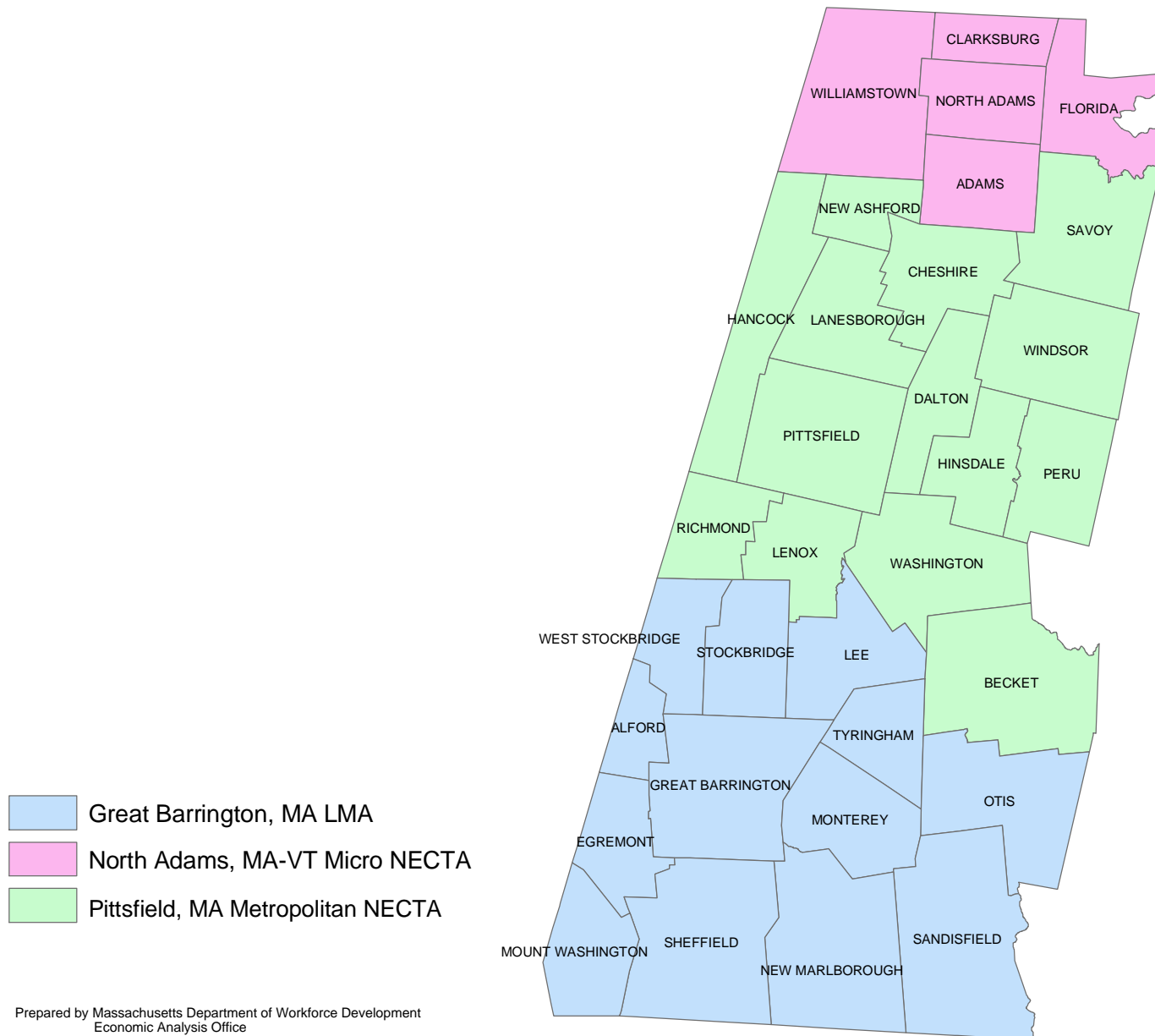
Massachusetts and U.S. Wages by Occupational Group

- According to the most recent wage survey conducted in May 2009 the mean Massachusetts wage for all occupations was \$52,710. The average Massachusetts wage exceeded the average U.S. wage of \$43,460 by \$9,250 or 21.3%.
- Massachusetts wages were larger than their U.S. counterparts in all 22 occupational groups for which wage information was collected. The top three occupational categories in Massachusetts were Management (\$117,640), Legal (\$99,920), and Computer and Mathematics (\$88,610).
- In addition to the three occupational groups noted above, there were four other occupational groups in Massachusetts that exceeded an average wage of \$70,000. These categories included Architecture and Engineering (\$80,470), Healthcare Practitioners (\$78,390), Business and Financial (\$76,990), and Life, Physical, and Social Science (\$74,710).
- On the opposite end of the wage scale, the three occupational categories with the lowest average wages in Massachusetts were all below \$30,000. These groups included, Personal Care and Service (\$29,070), Farming, Fishing, and Forestry (\$28,600), and, the category with the lowest average wage, Food Preparation and Serving (\$25,110).

Massachusetts 16 Workforce Areas



The Berkshire County Workforce Area comprises 32 cities and towns in the following 3 NECTAs/LMAs



Berkshire County Workforce Area

Title	2000-Based LMA	Type	1990-Based LMA	Type	County
Adams Town, MA	North Adams, MA-VT Micropolitan NECTA	Micro	Pittsfield, MA	MSA	Berkshire County
Alford Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Becket Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Balance of Western MA, MA LMA	SLMA	Berkshire County
Cheshire Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Clarksburg Town, MA	North Adams, MA-VT Micropolitan NECTA	Micro	North Adams, MA LMA	SLMA	Berkshire County
Dalton Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Egremont Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Florida Town, MA	North Adams, MA-VT Micropolitan NECTA	Micro	North Adams, MA LMA	SLMA	Berkshire County
Great Barrington Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Hancock Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	North Adams, MA LMA	SLMA	Berkshire County
Hinsdale Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Lanesborough Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Lee Town, MA	Great Barrington, MA LMA	Small LMA	Pittsfield, MA	MSA	Berkshire County
Lenox Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Monterey Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Mount Washington Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
New Ashford Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	North Adams, MA LMA	SLMA	Berkshire County
New Marlborough Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
North Adams City, MA	North Adams, MA-VT Micropolitan NECTA	Micro	North Adams, MA LMA	SLMA	Berkshire County
Otis Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Peru Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Balance of Western MA, MA LMA	SLMA	Berkshire County
Pittsfield City, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Richmond Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Pittsfield, MA	MSA	Berkshire County
Sandisfield Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Savoy Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	North Adams, MA LMA	SLMA	Berkshire County
Sheffield Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Stockbridge Town, MA	Great Barrington, MA LMA	Small LMA	Pittsfield, MA	MSA	Berkshire County
Tyringham Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Washington Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Balance of Western MA, MA LMA	SLMA	Berkshire County
West Stockbridge Town, MA	Great Barrington, MA LMA	Small LMA	Great Barrington, MA LMA	SLMA	Berkshire County
Williamstown Town, MA	North Adams, MA-VT Micropolitan NECTA	Micro	North Adams, MA LMA	SLMA	Berkshire County
Windsor Town, MA	Pittsfield, MA Metropolitan NECTA	Metro	Balance of Western MA, MA LMA	SLMA	Berkshire County

Profile of Unemployment Insurance Claimants, Massachusetts and Workforce Areas March 2010

	Total Claimants	Race					Hispanic or Latino			Gender		Weeks of Unemployment			
		White	Black	Asian	Other	INA	Yes	No	INA	Male	Female	1-2	3-4	5-14	15+
Massachusetts	137,617	82.6%	7.4%	2.5%	0.3%	7.1%	9.8%	89.4%	0.8%	66.6%	33.4%	11.0%	8.0%	48.1%	32.9%
Berkshire County	3,441	93.5%	2.8%	0.3%	0.3%	3.1%	2.6%	97.1%	0.3%	69.6%	30.4%	11.4%	8.4%	49.8%	30.3%
Boston 10,390		50.6%	30.0%	6.1%	0.4%	12.8%	17.3%	81.6%	1.1%	59.4%	40.6%	13.1%	8.9%	42.3%	35.7%
Bristol County	14,485	88.0%	4.3%	1.3%	0.2%	6.1%	7.4%	92.0%	0.5%	72.3%	27.7%	10.6%	7.9%	51.7%	29.8%
Brockton 5,466		74.1%	16.7%	1.2%	0.3%	7.7%	5.8%	93.7%	0.5%	65.8%	34.2%	11.2%	7.7%	48.0%	33.1%
Cape and Islands	8,347	88.4%	4.5%	0.5%	0.7%	6.0%	4.0%	95.3%	0.7%	59.0%	41.0%	5.2%	5.4%	52.4%	37.0%
Central Mass	12,541	88.5%	4.5%	1.6%	0.3%	5.1%	8.3%	91.1%	0.5%	67.9%	32.1%	12.0%	8.3%	46.4%	33.2%
Franklin/Hampshire 3,328		92.8%	1.4%	0.7%	0.3%	4.9%	2.6%	97.0%	0.5%	68.8%	31.2%	10.1%	7.1%	50.7%	32.1%
Greater Lowell	5,345	83.4%	2.8%	8.3%	0.3%	5.2%	7.8%	91.5%	0.7%	67.0%	33.0%	12.5%	7.9%	48.8%	30.8%
Greater New Bedford	6,023	84.5%	6.7%	0.4%	0.2%	8.1%	8.0%	91.4%	1.0%	73.0%	27.0%	10.3%	8.0%	54.3%	27.4%
Hampden County	11,219	79.7%	9.7%	0.8%	0.3%	9.5%	17.6%	81.7%	0.4%	67.2%	32.8%	10.3%	7.6%	48.9%	33.2%
Lower Merrimack Valley	10,723	84.9%	3.6%	1.2%	0.4%	10.0%	20.1%	78.9%	0.7%	71.0%	29.0%	13.1%	8.5%	46.1%	32.4%
Metro North	11,895	79.7%	7.7%	4.4%	0.4%	7.9%	12.0%	87.4%	0.6%	63.7%	36.3%	11.9%	8.8%	44.7%	34.5%
Metro South/West	10,111	86.2%	3.6%	3.2%	0.2%	6.8%	6.4%	92.9%	0.7%	65.1%	34.9%	10.8%	7.8%	46.8%	34.6%
North Central Mass	5,917	90.3%	2.5%	1.1%	0.2%	5.9%	9.9%	85.9%	0.7%	69.5%	30.5%	11.5%	8.8%	47.9%	31.7%
North Shore	7,936	86.3%	6.0%	2.2%	0.2%	5.2%	11.0%	88.4%	0.5%	63.9%	36.1%	10.2%	8.4%	47.7%	33.7%
South Shore	10,450	85.2%	4.8%	5.0%	0.3%	4.7%	2.2%	97.3%	4.1%	65.3%	34.7%	10.8%	8.1%	48.5%	32.6%

	Average Weekly Wage						Age Group					Education Attainment*			
	<\$300	\$300- \$499	\$500- \$799	\$800- \$999	\$1,000- \$1,499	\$1,500+	Under 25	25-44	45-54	55-64	65+	Through Grade 11	H.S. Graduate	1-3 Yrs. College	4 or More College
Massachusetts	11.9%	18.4%	26.6%	12.4%	17.8%	12.9%	9.5%	45.9%	25.0%	15.3%	4.3%	11.9%	44.2%	22.0%	22.0%
Berkshire County	14.1%	26.3%	31.9%	12.4%	11.1%	4.0%	10.4%	43.6%	24.0%	16.6%	5.4%	11.2%	53.3%	21.3%	14.2%
Boston 14.0%		19.1%	26.7%	11.8%	16.1%	12.3%	10.2%	55.1%	20.9%	11.3%	2.5%	13.3%	36.2%	20.7%	29.8%
Bristol County	11.5%	18.9%	26.9%	12.4%	19.4%	10.8%	9.8%	47.4%	25.7%	13.5%	3.5%	19.9%	48.4%	19.6%	12.1%
Brockton 12.2%		19.0%	28.0%	12.0%	18.1%	10.7%	10.8%	47.1%	24.7%	13.1%	4.4%	12.1%	49.7%	23.3%	14.9%
Cape and Islands	14.3%	23.4%	30.6%	12.6%	12.9%	6.3%	9.2%	40.1%	23.6%	18.1%	8.9%	6.6%	39.8%	28.2%	25.4%
Central Mass	11.9%	18.1%	27.0%	13.1%	18.1%	11.6%	10.0%	46.1%	24.8%	15.3%	3.8%	9.5%	48.5%	22.6%	19.4%
Franklin/Hampshire 11.3%		21.5%	31.0%	12.0%	17.4%	6.8%	10.8%	42.4%	26.4%	17.0%	3.4%	7.8%	50.4%	21.9%	19.9%
Greater Lowell	9.7%	16.7%	27.2%	13.2%	18.9%	14.3%	10.2%	46.5%	25.4%	14.6%	3.2%	11.0%	48.3%	21.2%	19.6%
Greater New Bedford	15.0%	20.4%	25.6%	11.3%	17.5%	10.2%	11.2%	45.5%	24.8%	15.0%	3.6%	27.5%	45.0%	18.5%	9.0%
Hampden County	16.6%	22.9%	28.8%	11.9%	14.1%	5.8%	12.3%	47.5%	22.7%	13.9%	3.6%	17.1%	48.4%	22.9%	11.6%
Lower Merrimack Valley	10.3%	15.9%	23.5%	12.3%	19.7%	18.2%	8.5%	46.2%	27.1%	15.0%	3.2%	15.4%	43.4%	20.6%	20.6%
Metro North	9.7%	15.4%	25.6%	13.3%	19.8%	16.1%	7.3%	49.2%	24.2%	14.9%	4.5%	9.8%	39.4%	20.3%	30.5%
Metro South/West	7.1%	12.7%	22.8%	12.0%	19.4%	26.0%	6.0%	39.7%	29.1%	19.3%	5.9%	5.9%	31.9%	19.5%	42.7%
North Central Mass	10.6%	18.7%	27.4%	13.2%	18.2%	11.8%	10.1%	43.6%	26.6%	15.9%	3.7%	10.4%	51.6%	22.5%	15.4%
North Shore	12.3%	0.0%	26.1%	12.4%	18.4%	12.6%	9.2%	43.9%	25.0%	17.1%	4.7%	8.5%	45.9%	22.8%	22.8%
South Shore	10.7%	15.5%	24.6%	12.7%	20.2%	16.4%	8.5%	43.7%	25.9%	16.8%	5.2%	5.9%	44.4%	24.8%	24.9%

*Data based on a sample of all claimants signing for the Survey Week.

**Profile of Unemployment Insurance Claimants
Berkshire County Workforce Area
March 2010**

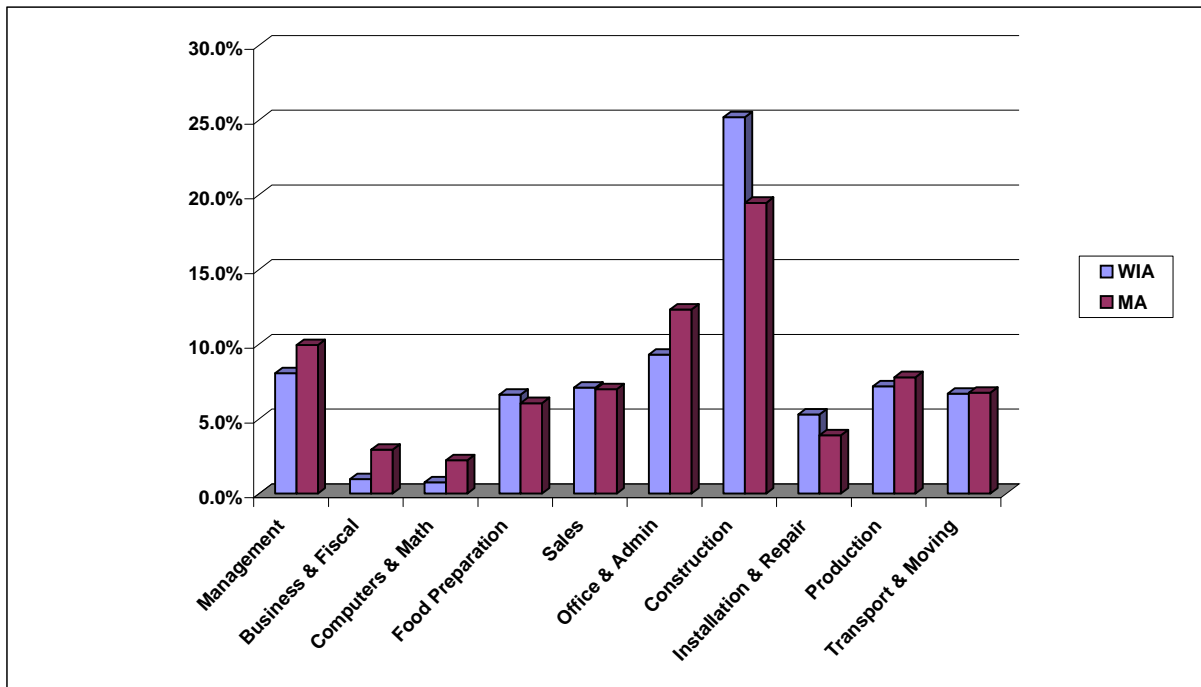
Claimants by Race	Berkshire County March 2010		Massachusetts March 2010	
	Number	Percent	Number	Percent
Total	3,441	100.0%	137,617	100.0%
White	3,219	93.5%	113,716	82.6%
Black	98	2.8%	10,169	7.4%
Native American	9	0.3%	324	0.2%
Asian	9	0.3%	3,474	2.5%
Hawaiian & Pacific Islanders	-	0.0%	105	0.1%
INA or Unknown	106	3.1%	9,829	7.1%
Claimants by Hispanic or Latino				
Hispanic or Latino	89	2.6%	13,532	9.8%
Not Hispanic or Latino	3,340	97.1%	122,966	89.4%
INA	12	0.3%	1,119	0.8%
Claimants by Gender				
Male	2,396	69.6%	91,682	66.6%
Female	1,047	30.4%	45,948	33.4%
Claimants by Length of Current Spell of Unemployment				
1-2 Weeks	394	11.4%	15,158	11.0%
3-4 Weeks	290	8.4%	11,053	8.0%
5-14 Weeks	1,715	49.8%	66,159	48.1%
15+ Weeks	1,044	30.3%	45,263	32.9%
Claimants by Average Weekly Wage				
Under \$300	486	14.1%	16,321	11.9%
\$300 - \$499	905	26.3%	25,294	18.4%
\$500 - \$799	1,099	31.9%	36,636	26.6%
\$800 - \$999	428	12.4%	17,123	12.4%
\$1,000 - \$1,499	383	11.1%	24,518	17.8%
\$1,500 and Over	139	4.0%	17,714	12.9%
Claimants by Age Group				
Under Age 22	127	3.7%	4,563	3.3%
22 -24	231	6.7%	8,451	6.1%
25 - 34	758	22.0%	31,523	22.9%
35 - 44	744	21.6%	31,701	23.0%
45 -54	825	24.0%	34,417	25.0%
55 - 59	331	9.6%	12,288	8.9%
60 - 64	242	7.0%	8,765	6.4%
Over Age 64	185	5.4%	5,922	4.3%
Claimants by Level of Educational Attainment				
Through Grade 8	33	1.1%	4,097	3.6%
9th to 11th Grade	293	10.1%	9,256	8.2%
High School Graduate	1,551	53.3%	49,788	44.2%
1-3 Years of College	620	21.3%	24,708	22.0%
4 or More Years of College	412	14.2%	24,710	22.0%

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Profile of Massachusetts Unemployment Claimants

Profile of Unemployment Insurance Claimants Berkshire County (Continued)

Claimants by Standard Occupational Classification (SOC)	Berkshire County March 2010		Massachusetts March 2010	
	Number	Percent	Number	Percent
Total	3,443	100.0%	137,633	100.0%
Management (SOC 11)	277	8.0%	13,666	9.9%
Business & Fiscal Operations (SOC 13)	33	1.0%	4,029	2.9%
Computer & Mathematics (SOC 15)	26	0.8%	3,053	2.2%
Architecture & Engineering (SOC 17)	33	1.0%	2,923	2.1%
Life, Physical & Social Sciences (SOC 19)	15	0.4%	962	0.7%
Community & Social Services (SOC 21)	41	1.2%	1,342	1.0%
Legal Occupations (SOC 23)	11	0.3%	740	0.5%
Education, Training & Library (SOC 25)	43	1.2%	1,856	1.3%
Arts, Design, Entertainment, Sports & Media (SOC 27)	44	1.3%	2,553	1.9%
Health Practitioners & Technical (SOC 29)	59	1.7%	2,386	1.7%
Healthcare Support (SOC 31)	79	2.3%	2,598	1.9%
Protective Services (SOC 33)	26	0.8%	1,222	0.9%
Food Preparation & Serving (SOC 35)	228	6.6%	8,322	6.0%
Building & Grounds Cleaning & Maintenance (SOC 37)	317	9.2%	9,162	6.7%
Personal Care & Service (SOC 39)	91	2.6%	2,822	2.1%
Sales & Related (SOC 41)	244	7.1%	9,610	7.0%
Office & Administrative Support (SOC 43)	320	9.3%	16,936	12.3%
Farming, Fishing, Forestry (SOC 45)	29	0.8%	1,128	0.8%
Construction and Extraction (SOC 47)	867	25.2%	26,774	19.5%
Installation, Maintenance, Repair (SOC 49)	182	5.3%	5,358	3.9%
Production Occupations (SOC 51)	247	7.2%	10,710	7.8%
Transportation & Material Moving (SOC 53)	230	6.7%	9,287	6.7%
INA or SOC Code Unknown	1	0.0%	46	0.0%

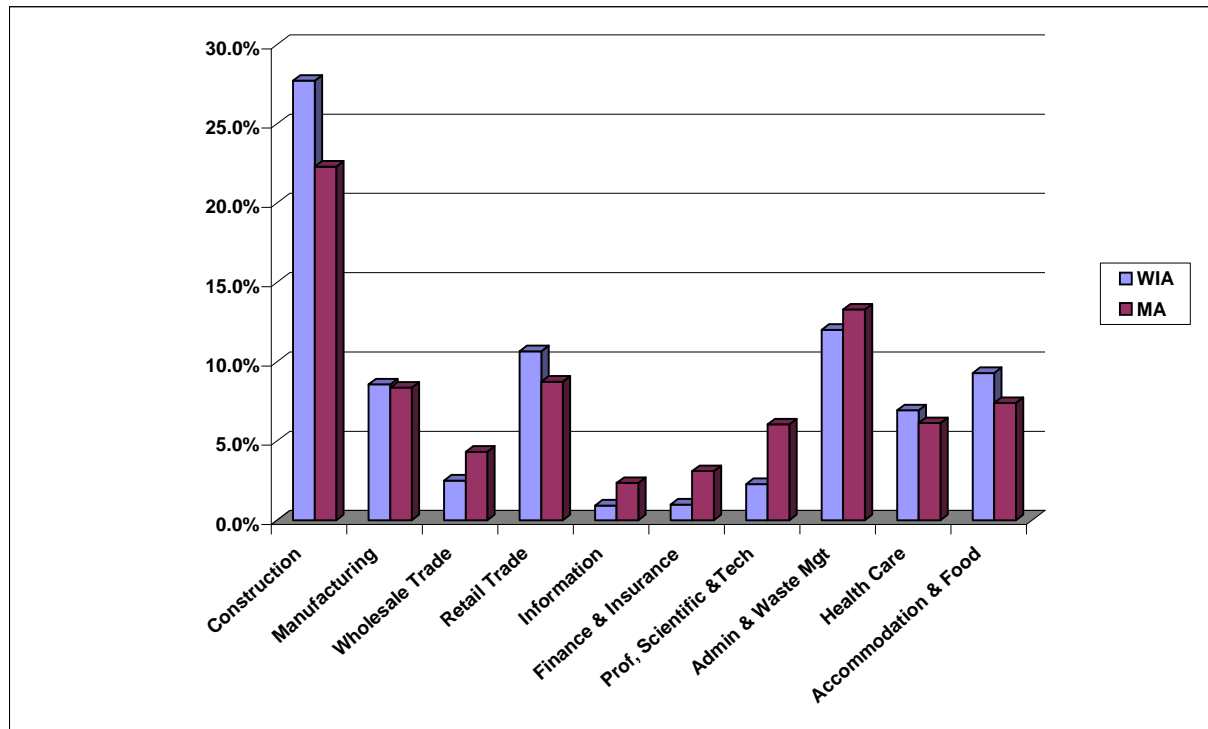


Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Profile of Massachusetts Unemployment Claimants

Profile of Unemployment Insurance Claimants Berkshire County (Continued)

Claimants by NAICS Industry Classification	Berkshire County March 2010		Massachusetts March 2010	
	Number	Percent	Number	Percent
Total (does not include partially-unemployed claimants)	3,113	100.0%	124,314	100.0%
Agriculture, Forestry, Fishing, Hunting (NAICS 11)	13	0.4%	1,057	0.9%
Mining (NAICS 21)	15	0.5%	380	0.3%
Utilities (NAICS 22)	4	0.1%	131	0.1%
Construction (NAICS 23)	863	27.7%	27,727	22.3%
Manufacturing (NAICS 31-33)	267	8.6%	10,402	8.4%
Wholesale Trade (NAICS 42)	78	2.5%	5,376	4.3%
Retail Trade (NAICS 44-45)	332	10.7%	10,864	8.7%
Transportation and Warehousing (NAICS 48-49)	52	1.7%	3,303	2.7%
Information (NAICS 51)	29	0.9%	2,933	2.4%
Finance and Insurance (NAICS 52)	31	1.0%	3,862	3.1%
Real Estate and Rental Leasing (NAICS 53)	49	1.6%	1,875	1.5%
Professional, Scientific and Technical Services (NAICS 54)	71	2.3%	7,515	6.0%
Management of Companies and Enterprises (NAICS 55)	3	0.1%	414	0.3%
Admin. & Support & Waste Mgt. & Redemption Serv. (NAICS 56)	374	12.0%	16,526	13.3%
Educational Services (NAICS 61)	35	1.1%	1,514	1.2%
Health Care and Social Assistance (NAICS 62)	216	6.9%	7,617	6.1%
Arts, Entertainment and Recreation (NAICS 71)	140	4.5%	3,671	3.0%
Accommodation and Food Services (NAICS 72)	289	9.3%	9,204	7.4%
Other Services (Except Public Administration) (NAICS 81)	123	4.0%	4,555	3.7%
Public Administration (NAICS 92)	37	1.2%	1,893	1.5%
INA (No NAICS Code)	92	3.0%	3,495	2.8%



Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Profile of Massachusetts Unemployment Claimants

Labor Force Estimates by Workforce Area

1st Quarter 2010

<i>Area</i>	<i>Labor Force</i>	<i>Employed</i>	<i>Unemployed</i>	<i>1st Qtr 2010 Unemp Rate</i>	<i>1st Qtr 2009 Unemp Rate</i>
Massachusetts	3,463,467	3,121,333	342,133	9.9%	8.2%
Berkshire County	72,579	65,295	7,284	10.0%	8.5%
Boston	311,630	284,539	27,090	8.7%	7.3%
Bristol County	200,664	174,755	25,909	12.9%	11.3%
Brockton	126,168	112,523	13,645	10.8%	8.9%
Cape and Islands	133,533	115,982	17,552	13.1%	11.2%
Central Mass	291,669	261,730	29,939	10.3%	8.4%
Franklin/Hampshire	134,887	123,465	11,422	8.5%	6.8%
Greater Lowell	148,254	133,045	15,209	10.3%	8.6%
Greater New Bedford	108,518	93,346	15,173	14.0%	11.9%
Hampden County	226,427	199,221	27,207	12.0%	9.7%
Lower Merrimack Valley	166,450	147,449	19,001	11.4%	9.6%
Metro North	422,611	389,289	33,322	7.9%	6.5%
Metro South/West	488,527	452,920	35,606	7.3%	6.1%
North Central	127,711	113,190	14,521	11.4%	9.4%
North Shore	217,838	196,804	21,033	9.7%	8.1%
South Shore	285,995	257,776	28,219	9.9%	7.9%

Note: Data is not seasonally adjusted.

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Local Area Unemployment Statistics (LAUS) April 2010

Labor Force Estimates by City And Town

1st Quarter 2010

<i>Area</i>	<i>Labor Force</i>	<i>Employed</i>	<i>Unemployed</i>	<i>1st Qtr 2010 Unemp Rate</i>	<i>1st Qtr 2009 Unemp Rate</i>
Massachusetts	3,463,467	3,121,333	342,133	9.9%	8.2%
Berkshire County Workforce Area	72,579	65,295	7,284	10.0%	8.5%
Adams	4,566	3,989	577	12.6%	11.4%
Alford	226	211	15	6.6%	3.5%
Becket	1,044	924	120	11.5%	9.6%
Cheshire	1,963	1,739	224	11.4%	10.5%
Clarksburg	950	847	102	10.8%	9.6%
Dalton	3,769	3,426	343	9.1%	7.4%
Egremont	836	786	50	6.0%	5.7%
Florida	412	364	48	11.7%	11.7%
Great Barrington	4,363	3,969	395	9.0%	8.1%
Hancock	621	592	29	4.7%	3.1%
Hinsdale	1,179	1,010	169	14.3%	10.5%
Lanesborough	1,798	1,611	188	10.4%	9.2%
Lee	3,691	3,340	351	9.5%	7.9%
Lenox	2,694	2,459	235	8.7%	7.8%
Monterey	579	545	34	5.9%	4.8%
Mount Washington	96	91	4	4.5%	2.5%
New Ashford	152	145	7	4.8%	5.4%
New Marlborough	930	824	106	11.4%	8.6%
North Adams	7,357	6,462	896	12.2%	10.5%
Otis	860	773	87	10.1%	9.0%
Peru	475	448	27	5.7%	3.9%
Pittsfield	22,865	20,500	2,365	10.3%	8.8%
Richmond	940	890	50	5.3%	4.9%
Sandisfield	509	455	53	10.5%	8.5%
Savoy	450	378	73	16.1%	12.4%
Sheffield	2,042	1,860	182	8.9%	7.8%
Stockbridge	1,331	1,246	86	6.4%	6.4%
Tyringham	252	233	19	7.7%	5.7%
Washington	336	296	40	11.8%	6.7%
West Stockbridge	874	797	78	8.9%	7.1%
Williamstown	3,911	3,627	284	7.3%	5.5%
Windsor	508	459	49	9.6%	6.8%

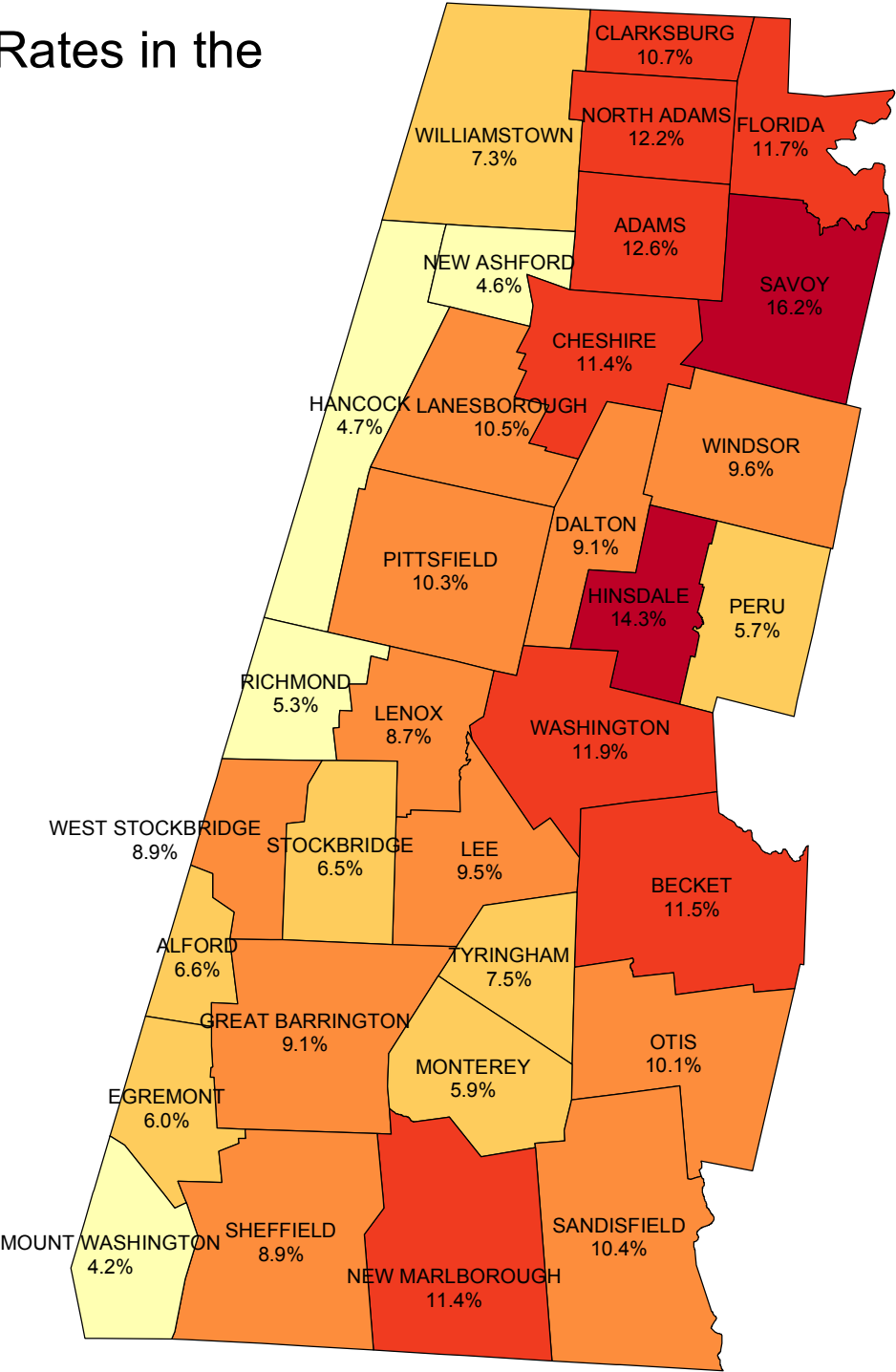
Note: Data is not seasonally adjusted.

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Local Area Unemployment Statistics (LAUS) April 2010

1st Quarter 2010 Unemployment Rates in the Berkshire County Workforce Area

Area Average: 10.0%
 Statewide Average: 9.9%



**Distribution of Establishments and Employment by Size Group
Berkshire County Workforce Investment Area and Massachusetts
March 2009**

Size Group	# Establishments Berkshire County	Share of All Establishments	# Establishments State	Share of All Establishments
0 to 19	4,207	88.6%	186,082	87.7%
20 to 99	457	9.6%	21,316	10.0%
100 to 499	77	1.6%	4,287	2.0%
500+	6	0.1%	578	0.3%
Total	4,747	100.0%	212,263	100.0%

Size Group	# Employees Berkshire County	Share of All Employees	# Employees State	Share of All Employees
0 to 19	17,936	30.5%	715,532	23.0%
20 to 99	18,564	31.6%	855,011	27.5%
100 to 499	14,800	25.2%	813,548	26.2%
500+	7,532	12.8%	721,548	23.2%
Total	58,832	100.0%	3,105,639	100.0%

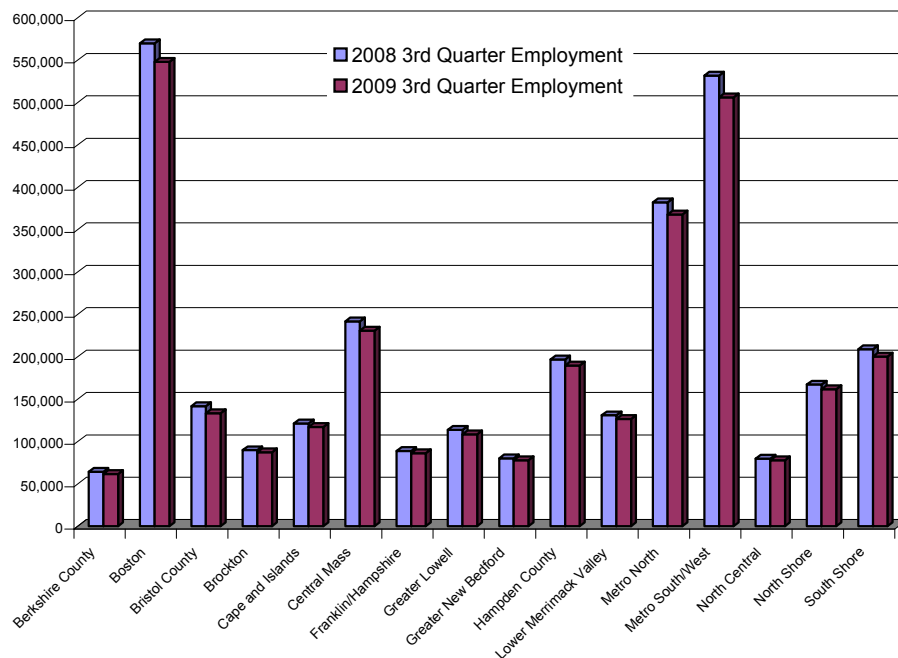
Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Quarterly Census of Employment and Wages (ES-202)

Total Employment for Massachusetts and Workforce Areas 3rd Quarter 2008 vs. 2009

Sector	2008 3rd Quarter Employment	2009 3rd Quarter Employment	Yr/Yr Employment Change	Yr/Yr Employment % Change
Massachusetts	3,251,799	3,245,755	-6,044	-0.2%
Berkshire County	64,136	61,567	-2,569	-4.0%
Boston	569,771	548,067	-21,704	-3.8%
Bristol County	141,804	133,503	-8,301	-5.9%
Brockton	89,744	87,260	-2,484	-2.8%
Cape and Islands	121,177	117,272	-3,905	-3.2%
Central Mass	241,841	230,907	-10,934	-4.5%
Franklin/Hampshire	88,806	86,067	-2,739	-3.1%
Greater Lowell	113,719	108,397	-5,322	-4.7%
Greater New Bedford	80,164	77,805	-2,359	-2.9%
Hampden County	196,868	189,522	-7,346	-3.7%
Lower Merrimack Valley	130,885	126,654	-4,231	-3.2%
Metro North	382,166	367,887	-14,279	-3.7%
Metro South/West	531,695	505,904	-25,791	-4.9%
North Central	79,759	77,889	-1,870	-2.3%
North Shore	167,148	161,563	-5,585	-3.3%
South Shore	208,992	200,097	-8,895	-4.3%

Total Employment Massachusetts and Workforce Areas 3rd Qtr 2008 vs 2009



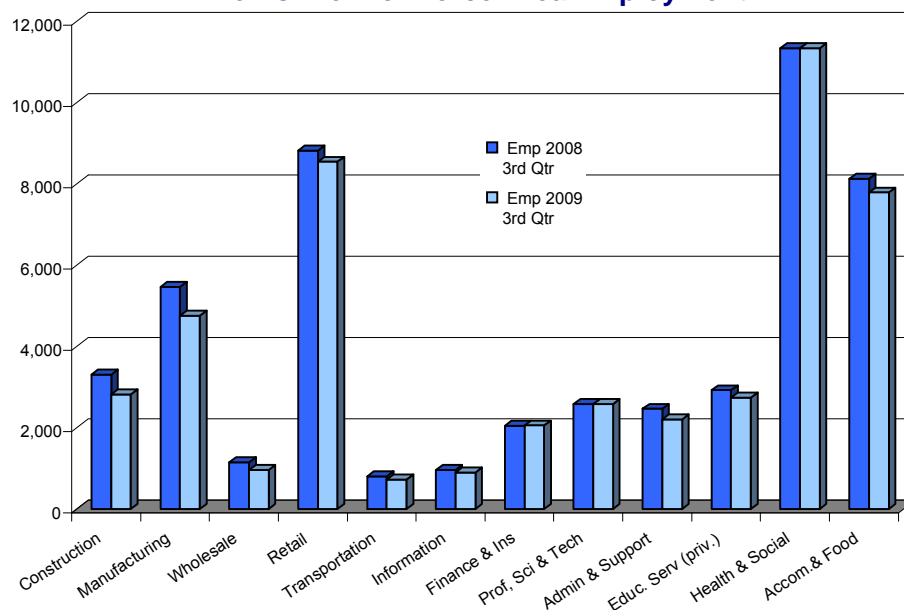
Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Quarterly Census of Employment and Wages (ES0-202)

Berkshire County Workforce Area Employment by Industry (NAICS) 3rd Quarter 2008 vs. 2009

Sector	Sector Title	2008 3rd Quarter Employment	2009 3rd Quarter Employment	Yr/Yr Employment Change	Yr/Yr Employment % Change
	Total Employment	64,136	61,567	-2,569	-4.0%
	Private Sector	57,110	54,326	-2,784	-4.9%
	Goods-Producing	9,034	7,884	-1,150	-12.7%
11	Natural Resources	262	307	45	17.2%
21	Mining	88	116	28	31.8%
23	Construction	3,307	2,818	-489	-14.8%
31-33	Manufacturing	5,466	4,759	-707	-12.9%
	DUR - Durable Goods Manufacturing	2,058	1,732	-326	-15.8%
	NONDUR - Non-Durable Goods Manufacturing	3,408	3,027	-381	-11.2%
	Service-Providing	48,076	46,442	-1,634	-3.4%
	Trade, Transportation & Utilities	11,050	10,488	-562	-5.1%
22	Utilities	271	268	-3	-1.1%
42	Wholesale Trade	1,156	954	-202	-17.5%
44-45	Retail Trade	8,818	8,543	-275	-3.1%
48-49	Transportation & Warehousing	805	724	-81	-10.1%
	Information	955	892	-63	-6.6%
51	Information, Production, & Dissemination	955	892	-63	-6.6%
	Financial Activities	2,741	2,740	-1	0.0%
52	Finance & Insurance	2,043	2,056	13	0.6%
53	Real Estate & Rental and Leasing	698	684	-14	-2.0%
	Professional & Business Services	5,452	5,000	-452	-8.3%
54	Professional, Scientific, & Technical Services	2,589	2,578	-11	-0.4%
55	Headquarters, Regional Offices & Subsidiaries	398	218	-180	-45.2%
56	Admin. & Support & Waste Mgt. & Remediation Services	2,465	2,204	-261	-10.6%
	Education & Health	14,263	14,072	-191	-1.3%
61	Educational Services	2,922	2,735	-187	-6.4%
62	Health Care & Social Assistance	11,341	11,338	-3	0.0%
	Leisure & Hospitality	10,292	9,939	-353	-3.4%
71	Arts, Entertainment, & Recreation	2,161	2,152	-9	-0.4%
72	Accommodation & Food Services	8,131	7,787	-344	-4.2%
	Other Services	3,323	3,311	-12	-0.4%
81	Other Services (except Public Administration)	3,323	3,311	-12	-0.4%
	Government	7,026	7,241	215	3.1%
	Federal Government	438	433	-5	-1.1%
	State Government	1,441	1,665	224	15.5%
	Local Government	5,147	5,143	-4	-0.1%

Berkshire Workforce Area Employment



Economic Structure of the Berkshire County Workforce Area by Industry (NAICS)

2008 Annual Average

Sector	Sector Title	Employment		Gross Payroll		Average Annual Wage
		Total	Percent Share	Total	Percent Share	
	Total Employment	62,490	100.0%	\$2,433,293,807	100.0%	\$38,939
	Private Sector	54,805	87.7%	\$2,115,530,866	86.9%	\$38,601
	Goods-Producing	8,834	14.1%	\$479,758,894	19.7%	\$54,308
11	Natural Resources	249	0.4%	\$8,303,986	0.3%	\$33,349
21	Mining	89	0.1%	\$4,405,352	0.2%	\$49,498
23	Construction	3,075	4.9%	\$137,088,853	5.6%	\$44,582
31-33	Manufacturing	5,510	8.8%	\$334,366,055	13.7%	\$60,683
	Service-Providing	45,971	73.6%	\$1,635,771,972	67.2%	\$35,583
	Trade, Transportation & Utilities	10,828	17.3%	\$320,998,780	13.2%	\$29,645
22	Utilities	263	0.4%	\$24,177,815	1.0%	\$91,931
42	Wholesale Trade	1,072	1.7%	\$50,333,022	2.1%	\$46,952
44-45	Retail Trade	8,657	13.9%	\$222,244,034	9.1%	\$25,672
48-49	Transportation & Warehousing	836	1.3%	\$24,243,909	1.0%	\$29,000
	Information	965	1.5%	\$42,502,206	1.7%	\$44,044
51	Information, Production, & Dissemination	965	1.5%	\$42,502,206	1.7%	\$44,044
511	Publishing Industries, except Internet	443	0.7%	\$17,501,407	0.7%	\$39,507
5111	Newspapers & Periodicals	419	0.7%	\$16,322,043	0.7%	\$38,955
5112	Software Publishers	24	0.0%	\$1,179,364	0.0%	\$49,140
517	Telecommunications	200	0.3%	\$13,315,950	0.5%	\$66,580
518	ISPs, Search Portals, & Data Processing	C	C	C	C	C
	Financial Activities	2,699	4.3%	\$135,079,634	5.6%	\$50,048
52	Finance & Insurance	2,030	3.2%	\$113,885,525	4.7%	\$56,101
522	Banking & Credit Institutions	1,164	1.9%	\$54,868,698	2.3%	\$47,138
523	Securities, Commodities, & Investments	149	0.2%	\$14,000,817	0.6%	\$93,965
524	Insurance	713	1.1%	\$44,443,643	1.8%	\$62,333
53	Real Estate & Rental and Leasing	669	1.1%	\$21,194,110	0.9%	\$31,680
531	Real Estate	466	0.7%	\$15,207,960	0.6%	\$32,635
532	Rental & Leasing Services	202	0.3%	\$5,986,149	0.2%	\$29,634
	Professional & Business Services	5,237	8.4%	\$273,541,814	11.2%	\$52,233
54	Professional, Scientific, & Technical Services	2,587	4.1%	\$164,941,524	6.8%	\$63,758
5411	Legal Services	307	0.5%	\$15,666,002	0.6%	\$51,029
5412	Accounting & Payroll Services	294	0.5%	\$13,586,664	0.6%	\$46,213
5413	Architectural & Engineering Services	1,257	2.0%	\$96,612,732	4.0%	\$76,860
5415	Computer Systems Design & Related	232	0.4%	\$15,876,280	0.7%	\$68,432
5416	Consulting Services	126	0.2%	\$7,126,247	0.3%	\$56,558
5417	Scientific Research & Development Services	43	0.1%	\$3,450,505	0.1%	\$80,244
55	Headquarters, Regional Offices & Subsidiaries	440	0.7%	\$32,433,506	1.3%	\$73,713
56	Admin. & Support & Waste Mgt. & Remediation	2,210	3.5%	\$76,166,785	3.1%	\$34,465
561	Administrative & Support Services	1,998	3.2%	\$64,641,405	2.7%	\$32,353
5613	Employment Services	460	0.7%	\$9,409,395	0.4%	\$20,455
562	Waste Management & Remediation Services	212	0.3%	\$11,525,380	0.5%	\$54,365
	Education & Health	14,115	22.6%	\$615,973,688	25.3%	\$43,640
61	Educational Services	2,812	4.5%	\$125,284,314	5.1%	\$44,553
6113	Private Colleges & Universities	C	C	C	C	C
62	Health Care & Social Assistance	11,304	18.1%	\$490,689,374	20.2%	\$43,408
621	Offices of Doctors & Walk-in Clinics	2,802	4.5%	\$148,292,331	6.1%	\$52,924
622	Hospitals	3,403	5.4%	\$195,850,529	8.0%	\$57,552
623	Nursing & Residential Care Facilities	3,815	6.1%	\$112,865,769	4.6%	\$29,585
624	Social Assistance	1,284	2.1%	\$33,680,746	1.4%	\$26,231
	Leisure & Hospitality	9,000	14.4%	\$171,271,462	7.0%	\$19,030
71	Arts, Entertainment, & Recreation	1,823	2.9%	\$43,005,042	1.8%	\$23,590
72	Accommodation & Food Services	7,177	11.5%	\$128,266,419	5.3%	\$17,872
721	Hotels & Motels	2,282	3.7%	\$59,435,541	2.4%	\$26,045
722	Eating & Drinking Places	4,896	7.8%	\$68,830,879	2.8%	\$14,059
	Other Services	3,126	5.0%	\$76,404,388	3.1%	\$24,442
81	Other Services (except Public Administration)	3,126	5.0%	\$76,404,388	3.1%	\$24,442
	Government	7,686	12.3%	\$317,762,941	13.1%	\$41,343
	Federal Government	437	0.7%	\$23,899,986	1.0%	\$54,691
	State Government	1,413	2.3%	\$75,754,578	3.1%	\$53,613
	Local Government	5,836	9.3%	\$218,108,377	9.0%	\$37,373

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Quarterly Census of Employment and Wages (ES0-202)
C = Confidential

**Employment Shares and Location Quotients by Major Industry Sector
U.S., Massachusetts and Berkshire County Workforce Area
2008 Annual Average Private Employment**

	Annual Average Employment			Percent of Total Employment			Location Quotient*	
	U.S.	Massachusetts	Berkshire County	U.S.	Massachusetts	Berkshire County	Massachusetts	Berkshire County
Total, All Industries, Private	114,014,680	2,831,460	54,805	100.0%	100.0%	100.0%	1.00	1.00
11 - Agriculture, Forestry, Fishing and Hunting	1,166,745	6,508	161	1.0%	0.2%	0.3%	0.22	1.28
23 - Construction	7,562,373	132,725	3,075	6.6%	4.7%	5.6%	0.71	1.20
31-33 - Manufacturing	13,834,745	286,458	5,510	12.1%	10.1%	10.1%	0.83	0.99
Trade, Transportation and Utilities	26,334,681	565,860	10,828	23.1%	20.0%	19.8%	0.87	0.99
22 - Utilities	549,560	10,030	263	0.5%	0.4%	0.5%	0.73	1.35
42 - Wholesale Trade	5,985,704	136,527	1,072	5.2%	4.8%	2.0%	0.92	0.41
44-45 - Retail Trade	15,507,891	347,873	8,657	13.6%	12.3%	15.8%	0.90	1.29
48-49 - Transportation and Warehousing	4,291,526	71,430	836	3.8%	2.5%	1.5%	0.67	0.60
51 - Information	3,028,274	89,258	965	2.7%	3.2%	1.8%	1.19	0.56
Financial Activities	8,144,680	221,608	2,699	7.1%	7.8%	4.9%	1.10	0.63
52 - Finance and Insurance	5,992,144	179,231	2,030	5.3%	6.3%	3.7%	1.20	0.59
53 - Real Estate and Rental and Leasing	2,152,536	42,378	669	1.9%	1.5%	1.2%	0.79	0.82
Professional and Business Services	17,864,146	487,754	5,237	15.7%	17.2%	9.6%	1.10	0.55
54 - Professional and Technical Services	7,631,158	258,622	2,587	6.7%	9.1%	4.7%	1.36	0.52
55 - Management of Companies and Enterprises	1,839,929	61,461	440	1.6%	2.2%	0.8%	1.35	0.37
56 - Administrative and Waste Services	8,393,060	167,671	2,210	7.4%	5.9%	4.0%	0.80	0.68
Education and Health Services	17,428,926	604,912	14,115	15.3%	21.4%	25.8%	1.40	1.21
61 - Educational Services, Private	2,284,111	125,681	2,812	2.0%	4.4%	5.1%	2.22	1.16
62 - Health Care and Social Assistance	15,144,814	479,231	11,304	13.3%	16.9%	20.6%	1.27	1.22
Leisure and Hospitality	13,327,039	306,132	9,000	11.7%	10.8%	16.4%	0.92	1.52
71 - Arts, Entertainment, and Recreation	1,953,865	49,255	1,823	1.7%	1.7%	3.3%	1.02	1.91
72 - Accommodation and Food Services	11,373,174	256,878	7,177	10.0%	9.1%	13.1%	0.91	1.44
81 - Other Services, Except Public Admin	4,437,318	128,977	3,126	3.9%	4.6%	5.7%	1.17	1.25

*See narrative for an explanation of the definition, calculation, uses, and interpretation of location quotients

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Quarterly Census of Employment and Wages (ES-202)

Guide to Interpretation of Location Quotients

General Concept

The location quotient (LQ) is a commonly used measure intended to help analysts compare a region's level of industry concentration relative to a larger geographic unit such as the state or the nation as a whole. The larger geographic area is referred to as the "base" area or the "reference" area. Location quotients are typically developed for a state, with the U.S. as the base area, or a sub-state area (such as a labor market area or a Workforce Area), with the state as the base area. Location quotients are relatively simple to calculate and yet offer a quick and often valuable insight into a region's employment dynamics.

Calculation of Location Quotients

The location quotient is the calculated ratio of an industry's share of total local area employment divided by the same industry's share of total base area employment. For example, to calculate a location quotient for Educational Services (NAICS Sector 61) employment in Boston, one would need the following data:

- Educational Services employment for Boston
- Total employment for Boston
- Educational Services employment for the base area (usually the state)
- Total employment for the state

The formula is as follows:

$$L:Q.= \frac{\frac{\text{Educational Services employment in Boston}}{\text{Total employment in Boston}}}{\frac{\text{Educational Services employment in MA}}{\text{Total Employment in MA}}}$$

Interpretation of Location Quotients

A location quotient of greater than one means that the local area has a relatively higher concentration of employment in a given industry than the base area. A location quotient equal to one means that the local area has the same proportion of employment in a given industry as the base area. Location quotients of less than one mean that the area has a smaller proportion of employment in the industry than the base area. This measure can be computed at any industry level the analyst deems important. Location quotients at the aggregated two digit NAICS Sector level may mask significant activity in more detailed industries in the local area. Location quotients should also be viewed in conjunction with other factors, such as the absolute level of employment in the industry. A very high location quotient in an industry that only employs a small number of workers is probably not that significant to local planners. It is generally accepted practice to interpret location quotients of ≥ 1.25 as "high" and $\leq .75$ as "low."

One should keep in mind that the location quotient is only an indicator of relative employment concentration in a given area, as compared to the larger (base) area. A high L.Q. does not necessarily mean that there will be growth in that industry. It only means that, on a relative basis, the industry is significant to the local economy. Employment growth is dependent on such factors as the current phase of the business cycle, current nature of technology, business practices, consumer tastes and preferences, demographic trends, etc.

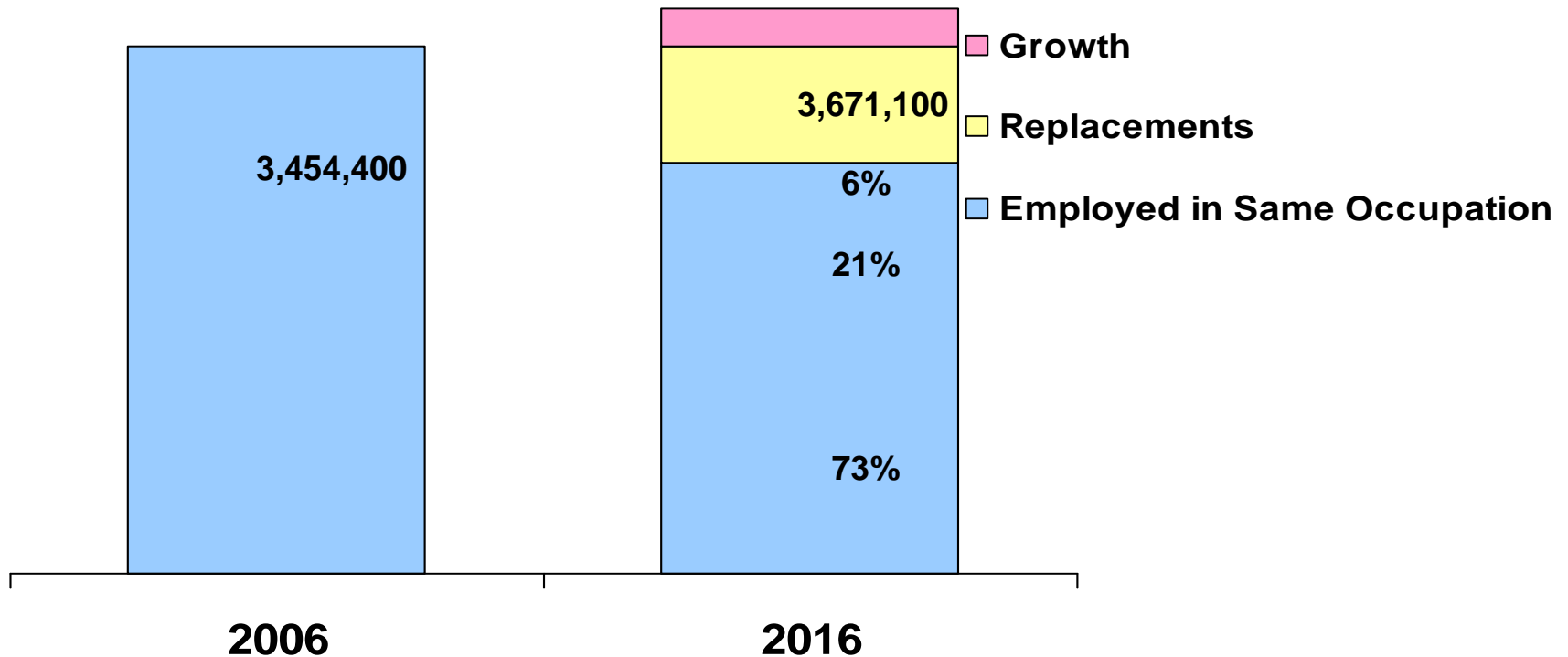
While location quotients can provide useful insights into industries where a local comparative advantage exists, they cannot, in and of themselves, provide specific policy guidance. They can help policy makers formulate further questions as to the nature of an areas comparative advantage and how to take advantage of the situation. Some possible questions are:

- 1) Is the industry dominated by a few large firms or are there many smaller firms?
- 2) What are the reasons why employers are attracted to the area and what can be done to encourage growth (or discourage an exodus) of employers?
- 3) Are there any current or forecasted trends that may make the location of employers in the region more or less desirable

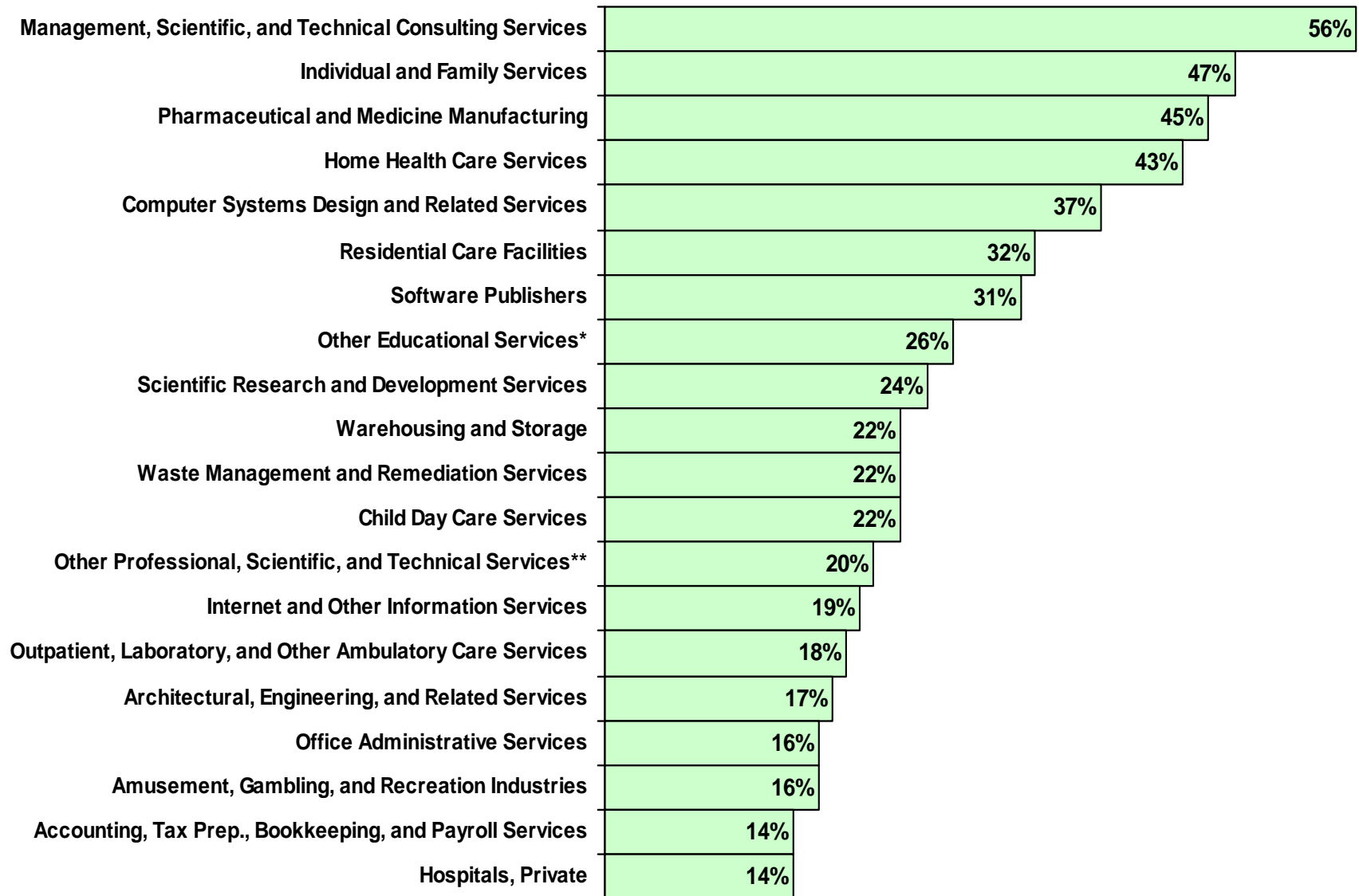
The analysis of location quotients, and other local data, is only the first step. The formulation and implementation of appropriate policy responses is the real challenge for local planners in the employment and training system.

Total Job Openings through 2016

By 2016 the Massachusetts economy is expected to expand by approximately 6.3 percent or 216,650 new jobs. An additional 768,330 jobs should arise from the need to replace workers who retire, change careers, or advance up the career ladder. In total, nearly 1 million jobs should result.



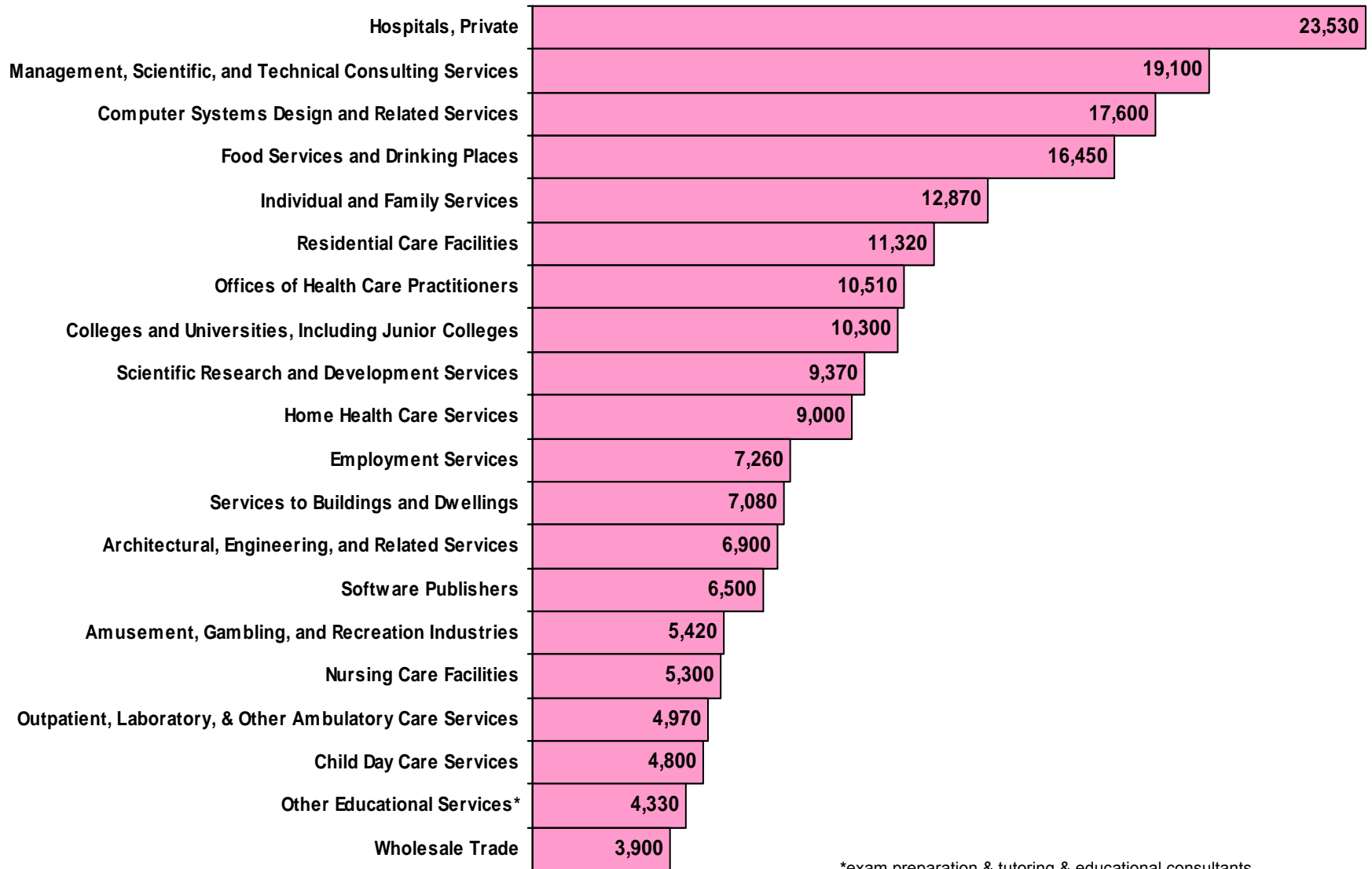
Fastest Growing Industries, 2006-2016



*exam preparation & tutoring & educational consultants

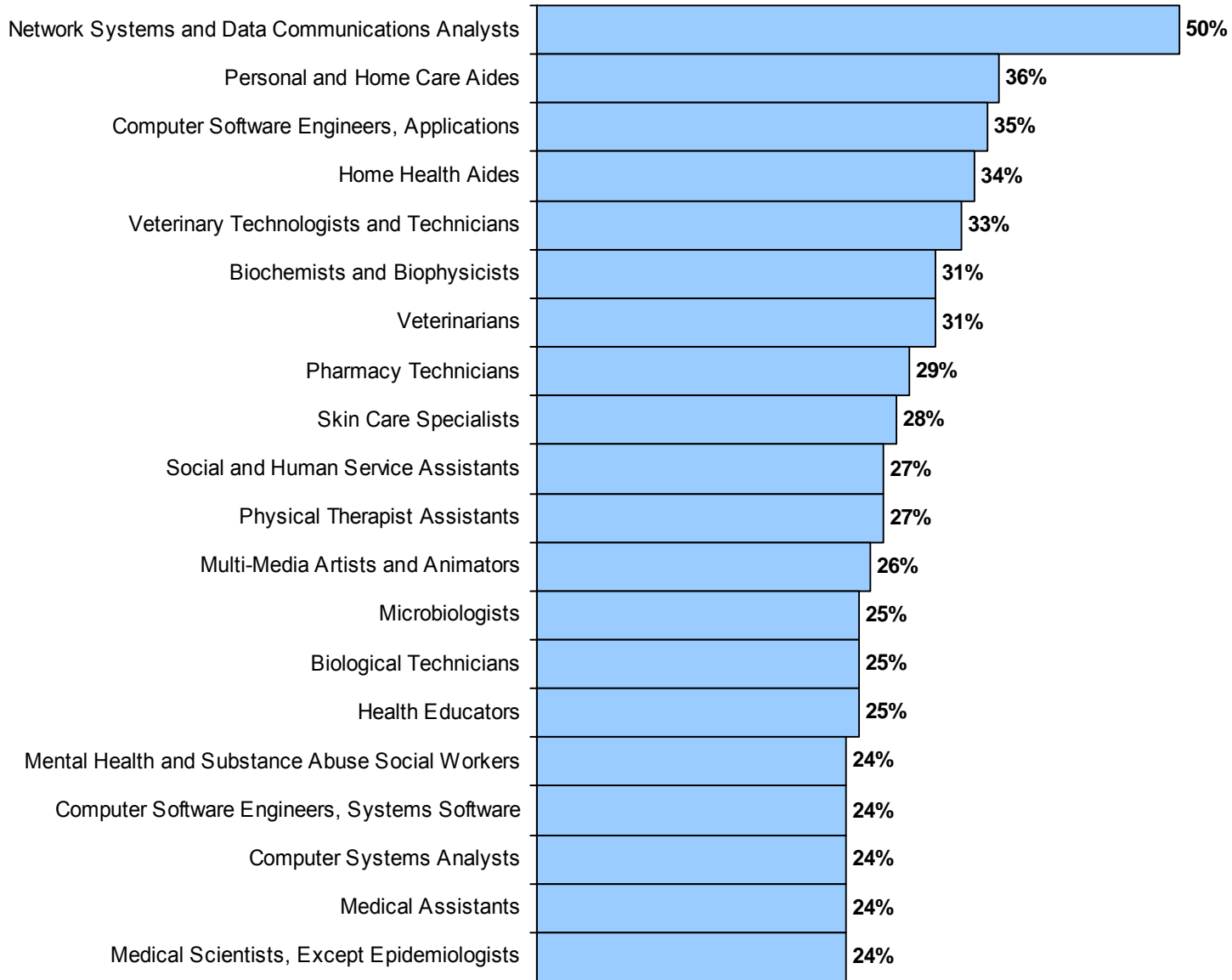
**veterinarians, market research, & public polling

Industries Generating the Most New Jobs through 2016

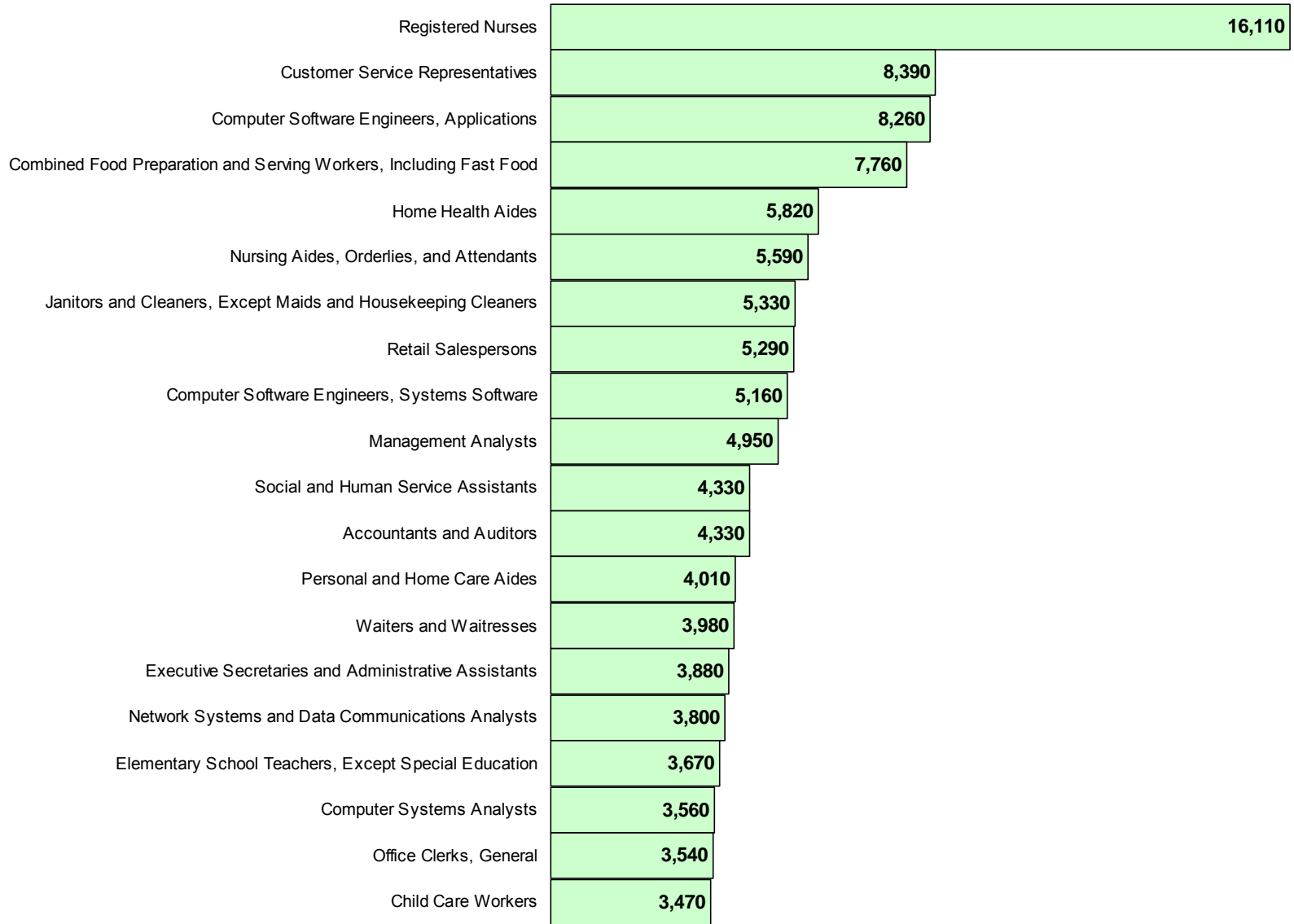


*exam preparation & tutoring & educational consultants

Fastest Growing Occupations 2006-2016



Occupations Generating Nearly Half of All New Jobs by 2016



Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Massachusetts Employment Projections 2006-2016

Occupational Wages by Major Group, Ranked by Mean Wages Massachusetts and U.S., May 2009

SOC Code	Occupational Title	Mass. Mean	U.S. Mean	Ratio Mass. to U.S.	Massachusetts Percentile				
					10th	25th	Median	75th	90th
11-0000	Management Occupations	\$117,640	\$102,900	1.14	\$54,160	\$74,050	\$102,920	\$145,390	#
23-0000	Legal Occupations	\$99,920	\$95,820	1.04	\$38,100	\$54,510	\$80,550	\$127,590	#
15-0000	Computer and Mathematical Occupations	\$88,610	\$76,290	1.16	\$49,830	\$65,800	\$86,000	\$108,370	\$132,570
17-0000	Architecture and Engineering Occupations	\$80,470	\$73,590	1.09	\$43,250	\$56,280	\$75,910	\$100,840	\$126,930
29-0000	Healthcare Practitioners and Technical Occupations	\$78,390	\$69,690	1.12	\$31,820	\$46,860	\$66,910	\$93,160	\$133,660
13-0000	Business and Financial Operations Occupations	\$76,990	\$65,900	1.17	\$40,310	\$51,160	\$67,570	\$90,470	\$123,770
19-0000	Life, Physical, and Social Science Occupations	\$74,710	\$65,660	1.14	\$36,290	\$47,630	\$66,850	\$93,970	\$125,580
25-0000	Education, Training, and Library Occupations	\$58,230	\$49,530	1.18	\$24,310	\$35,270	\$53,890	\$71,290	\$90,290
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$55,120	\$51,720	1.07	\$24,120	\$33,660	\$48,050	\$68,970	\$94,010
47-0000	Construction and Extraction Occupations	\$53,640	\$43,350	1.24	\$29,370	\$37,390	\$51,010	\$66,850	\$83,630
00-0000	Massachusetts All Occupations	\$52,710	\$43,460	1.21	\$19,700	\$26,720	\$40,840	\$65,450	\$99,090
49-0000	Installation, Maintenance, and Repair Occupations	\$47,970	\$42,210	1.14	\$27,130	\$34,790	\$45,750	\$59,760	\$72,510
33-0000	Protective Service Occupations	\$45,820	\$41,740	1.10	\$21,790	\$27,890	\$44,300	\$60,190	\$73,140
21-0000	Community and Social Services Occupations	\$43,830	\$42,750	1.03	\$23,270	\$28,950	\$39,500	\$56,220	\$71,500
41-0000	Sales and Related Occupations	\$41,920	\$36,020	1.16	\$17,560	\$19,170	\$26,730	\$50,850	\$86,590
43-0000	Office and Administrative Support Occupations	\$38,110	\$32,990	1.16	\$21,280	\$27,640	\$36,060	\$46,710	\$56,910
51-0000	Production Occupations	\$36,250	\$33,290	1.09	\$20,100	\$25,100	\$33,220	\$44,010	\$56,770
53-0000	Transportation and Material Moving Occupations	\$34,330	\$32,180	1.07	\$18,670	\$22,520	\$30,850	\$41,750	\$53,500
31-0000	Healthcare Support Occupations	\$31,990	\$26,710	1.20	\$21,740	\$24,950	\$29,690	\$36,810	\$46,290
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$30,660	\$24,970	1.23	\$19,510	\$23,210	\$28,920	\$36,050	\$44,740
39-0000	Personal Care and Service Occupations	\$29,070	\$24,680	1.18	\$17,990	\$20,150	\$24,670	\$32,400	\$46,780
45-0000	Farming, Fishing, and Forestry Occupations	\$28,600	\$23,990	1.19	\$17,690	\$19,360	\$23,910	\$34,680	\$47,150
35-0000	Food Preparation and Serving Related Occupations	\$25,110	\$20,880	1.20	\$17,320	\$18,600	\$21,840	\$28,910	\$36,640

Indicates wages of more than \$166,400 per year

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: U.S. Bureau of Labor Statistics

Labor Force Participation Rates 1975-2009 for United States and Massachusetts

	National Labor Force Participation Rate			Massachusetts Labor Force Participation Rate		
	Total	Male	Female	Total	Male	Female
1975	61.2%	77.9%	46.3%	64.7%	80.4%	51.0%
1976	61.6%	77.5%	47.3%	64.7%	79.9%	51.1%
1977	62.3%	77.7%	48.4%	64.7%	79.3%	51.8%
1978	63.2%	77.9%	50.0%	65.5%	79.5%	53.1%
1979	63.7%	77.8%	50.9%	66.2%	79.3%	54.5%
1980	63.8%	77.4%	51.5%	65.6%	78.4%	54.1%
1981	63.9%	77.0%	52.1%	66.7%	78.5%	56.1%
1982	64.0%	76.6%	52.6%	67.4%	79.3%	56.7%
1983	64.0%	76.4%	52.9%	66.5%	78.4%	55.9%
1984	64.4%	76.4%	53.6%	67.5%	79.0%	57.4%
1985	64.8%	76.3%	54.5%	67.3%	77.5%	58.3%
1986	65.3%	76.3%	55.3%	67.0%	76.6%	58.6%
1987	65.6%	76.2%	56.0%	67.3%	77.0%	55.8%
1988	65.9%	76.2%	56.6%	68.4%	78.1%	60.0%
1989	66.5%	76.4%	57.4%	68.9%	77.7%	61.0%
1990	66.5%	76.4%	57.5%	68.5%	77.4%	60.7%
1991	66.2%	75.8%	57.4%	67.8%	76.5%	59.9%
1992	66.4%	75.8%	57.8%	67.5%	76.2%	60.0%
1993	66.3%	75.4%	57.9%	68.0%	76.4%	60.3%
1994	66.6%	75.1%	58.8%	67.9%	75.7%	60.7%
1995	66.6%	75.0%	58.9%	67.6%	75.0%	60.8%
1996	66.8%	74.9%	59.3%	67.5%	74.0%	61.5%
1997	67.1%	75.0%	59.8%	69.0%	75.5%	62.9%
1998	67.1%	74.9%	59.8%	68.9%	74.8%	63.4%
1999	67.1%	74.7%	60.0%	68.7%	74.8%	63.0%
2000	67.1%	74.8%	59.9%	67.4%	73.8%	61.4%
2001	66.8%	74.4%	59.8%	68.0%	74.9%	61.6%
2002	66.6%	74.1%	59.6%	69.1%	76.6%	62.3%
2003	66.2%	73.5%	59.5%	67.9%	74.8%	61.7%
2004	66.0%	73.3%	59.2%	67.5%	73.7%	61.9%
2005	66.0%	73.3%	59.3%	66.8%	72.7%	61.4%
2006 ^{P/}	66.2%	73.5%	59.4%	67.0%	73.5%	61.0%
2007 ^{P/}	66.0%	73.2%	59.3%	66.9%	74.5%	59.9%
2008 ^{P/}	66.0%	73.0%	59.5%	66.6%	72.3%	61.4%
2009 ^{P/}	65.4%	72.0%	59.2%	66.5%	71.6%	61.9%

Labor Force Participation Rate:

The proportion of the total civilian non-institutional population 16 years or older, or of a demographic subgroup of that population, classified as "in the labor force".

US Business Cycle Contractions:

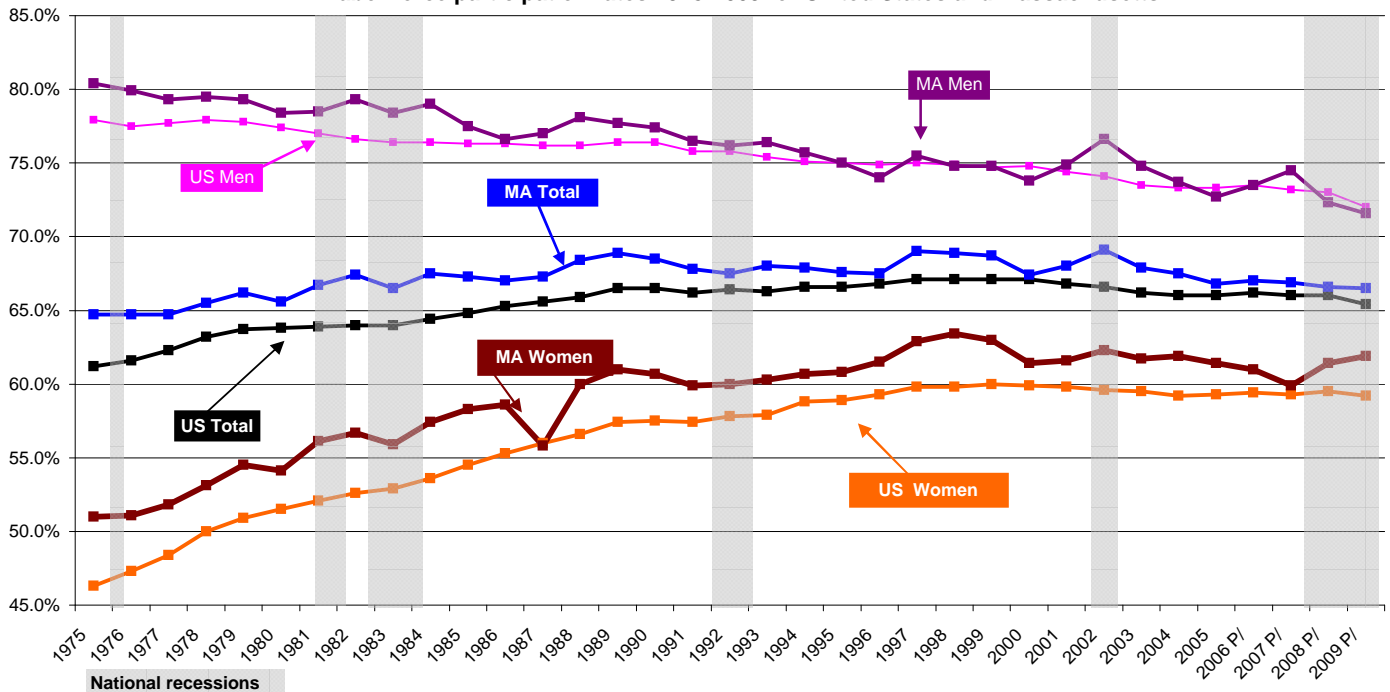
- November 1973 to March 1975 (16 months)
- January 1980 to July 1980 (6 months)
- July 1981 to November 1982 (16 Months)
- July 1990 to March 1991 (8 months)
- March 2001 to November 2001(8 months)
- December 2007 to Current

Source: National Bureau of Economic Research Business Cycle Dating Committee

Note: The NBER does not define a recession in terms of two consecutive quarters of decline in real GDP. Rather, a recession is a significant decline in economic activity spread across the economy, lasting more than a few months, normally visible in real GDP, real income, employment, industrial production, and wholesale-retail sales.

Source: MA 1975 to 2009 U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment.
Compiled and Prepared by Mass Dept of Workforce Development, Division of Career Services, Economic Analysis Office
P= Preliminary data

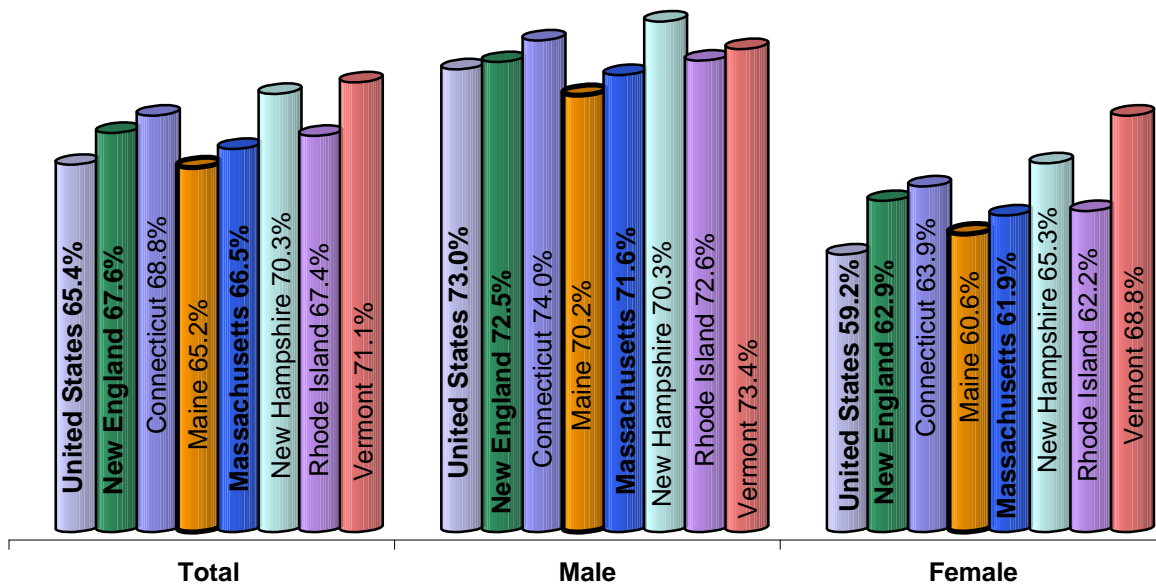
Labor force participation rates 1975-2009 for United States and Massachusetts



2009 Labor Force Participation Rates for United States and New England States

STATE	National Rank	Total	National Rank	Male	National rank	Female
United States		65.4%		73.0%		59.2%
New England		67.6%		72.5%		62.9%
Connecticut	15	68.8%	17	74.0%	13	63.9%
Maine	29	65.2%	36	70.2%	24	60.6%
Massachusetts	22	66.5%	28	71.6%	18	61.9%
New Hampshire	11	70.3%	10	70.3%	10	65.3%
Rhode Island	19	67.4%	25	72.6%	17	62.2%
Vermont	8	71.1%	21	73.4%	1	68.8%

2009 Labor Force Participation Rates for New England States



Note: Labor Force Participation Rate is the proportion of the total civilian non-institutional population 16 years or older, or of a demographic subgroup of that population, classified as "in the labor force".

Annual Estimates of the Population for Massachusetts by Workforce Area April 1, 2000 to July 1, 2009

Geographic Area	Population Estimates										April 1, 2000		Estimates Base Population April 1, 2000 to July 1, 2009	
	July 1, 2009	July 1, 2008	July 1, 2007	July 1, 2006	July 1, 2005	July 1, 2004	July 1, 2003	July 1, 2002	July 1, 2001	July 1, 2000	Estimates Base	Census	Net Change	Percent Change
United States	307,006,550	304,374,846	301,579,895	298,593,212	295,753,151	293,045,739	290,326,418	287,803,914	285,081,556	282,171,957	281,424,602	281,421,906	25,581,948	9.1%
Massachusetts	6,593,587	6,543,595	6,499,275	6,466,399	6,453,031	6,451,279	6,451,637	6,440,978	6,411,730	6,363,015	6,349,119	6,349,097	244,468	3.9%
Berkshire County	129,288	129,571	130,219	130,494	131,268	132,052	132,672	133,101	133,723	134,787	134,953	134,953	-5,665	-4.2%
Boston	645,169	636,748	622,748	612,192	609,690	607,367	607,871	607,931	602,380	590,433	589,143	589,141	56,026	9.5%
Bristol County	363,332	361,945	360,829	360,271	360,533	361,084	360,995	359,491	356,413	354,090	353,164	353,153	10,168	2.9%
Brockton	237,254	236,233	235,227	234,218	234,116	234,522	234,774	234,297	233,127	231,530	230,990	230,970	6,264	2.7%
Cape and Islands	248,447	248,565	248,933	249,641	251,002	252,784	253,830	252,349	249,871	247,891	246,741	198,916	1,706	0.7%
Central Mass	573,897	571,010	567,890	565,206	561,372	557,883	554,436	549,282	543,247	536,306	534,461	534,433	39,436	7.4%
Franklin/Hampshire	244,151	243,852	243,344	242,730	242,306	242,145	241,853	240,775	239,603	239,313	239,138	239,140	5,013	2.1%
Greater Lowell	276,367	271,637	269,617	267,962	268,143	269,149	270,127	270,828	271,379	270,442	269,923	270,083	6,444	2.4%
Greater New Bedford	210,082	209,590	208,975	208,730	209,533	209,497	209,778	208,067	206,341	205,914	205,342	205,354	4,740	2.3%
Hampden County	471,081	469,204	467,756	466,944	465,871	464,622	463,442	460,848	457,723	456,573	456,226	456,228	14,855	3.3%
Lower Merrimack Valley	329,019	326,470	324,091	322,640	322,265	322,619	323,332	323,188	322,455	319,471	318,558	318,556	10,461	3.3%
Metro North	762,574	753,870	748,343	742,757	739,949	741,038	743,799	746,916	748,905	744,023	743,199	743,219	19,375	2.6%
Metro South/West	912,164	903,364	896,150	891,251	889,403	890,449	890,120	891,503	890,399	884,750	882,935	882,953	29,229	3.3%
North Central	254,799	252,901	251,980	250,450	248,932	247,813	246,650	245,119	243,015	239,866	238,964	238,787	15,835	6.6%
North Shore	413,563	410,895	408,975	408,534	407,991	408,282	408,971	409,908	408,327	405,908	404,863	404,863	8,700	2.1%
South Shore	522,400	517,740	514,198	512,379	510,657	509,973	508,987	507,375	504,822	501,718	500,519	500,527	21,881	4.4%

Note: The April 1, 2000 estimates base reflects changes to the Census 2000 population resulting from legal boundary updates, other geographic program changes, and Count Question Resolution actions. All geographic boundaries for the 2009 population estimates series are defined as of January 1, 2009. An "(X)" in the Census 2000 field indicates a locality that was formed or incorporated after Census 2000. Additional information on these localities can be found in the Geographic Change Notes (see "Geographic Changes" under the Geographic Topics section of the Estimates page).

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: Population Division, U.S. Census Bureau, Release Date: March, 2010

Annual Estimates of the Population for Cities and Towns in the Berkshire County Workforce Area April 1, 2000 to July 1, 2009

Geographic Area	Population Estimates										April 1, 2000		Estimates Base Population April 1, 2000 to July 1, 2009	
	July 1, 2009	July 1, 2008	July 1, 2007	July 1, 2006	July 1, 2005	July 1, 2004	July 1, 2003	July 1, 2002	July 1, 2001	July 1, 2000	Estimates Base	Census	Net Change	Percent Change
United States	307,006,550	304,374,846	301,579,895	298,593,212	295,753,151	293,045,739	290,326,418	287,803,914	285,081,556	282,171,957	281,424,602	281,421,906	25,581,948	9.1%
Massachusetts	6,593,587	6,543,595	6,499,275	6,466,399	6,453,031	6,451,279	6,451,637	6,440,978	6,411,730	6,363,015	6,349,119	6,349,097	244,468	3.9%
Berkshire County	129,288	129,571	130,219	130,494	131,268	132,052	132,672	133,101	133,723	134,787	134,953	134,953	-5,665	-4.2%
Adams Town	8,247	8,296	8,341	8,368	8,506	8,513	8,575	8,634	8,702	8,795	8,809	8,809	-562	-6.4%
Alford Town	390	389	392	392	394	389	391	392	394	398	399	399	-9	-2.3%
Becket Town	1,802	1,801	1,803	1,787	1,777	1,767	1,759	1,747	1,745	1,751	1,756	1,755	46	2.6%
Cheshire Town	3,304	3,314	3,322	3,323	3,335	3,338	3,349	3,366	3,385	3,402	3,401	3,401	-97	-2.9%
Clarksburg Town	1,615	1,618	1,624	1,628	1,641	1,648	1,661	1,666	1,669	1,681	1,682	1,686	-67	-4.0%
Dalton Town	6,553	6,579	6,607	6,622	6,647	6,697	6,741	6,776	6,802	6,880	6,892	6,892	-339	-4.9%
Egremont Town	1,343	1,351	1,346	1,348	1,350	1,347	1,343	1,342	1,342	1,346	1,345	1,345	-2	-0.1%
Florida Town	675	677	677	669	660	656	660	664	669	675	676	676	-1	-0.1%
Great Barrington Town	7,358	7,385	7,408	7,375	7,408	7,405	7,427	7,441	7,466	7,508	7,515	7,527	-157	-2.1%
Hancock Town	1,264	1,109	1,075	1,077	1,070	1,057	992	820	720	718	716	721	548	76.5%
Hinsdale Town	1,909	1,917	1,933	1,943	1,933	1,934	1,905	1,872	1,871	1,876	1,877	1,872	32	1.7%
Lanesborough Town	2,853	2,866	2,891	2,901	2,929	2,946	2,955	2,962	2,973	2,993	2,991	2,990	-138	-4.6%
Lee Town	5,740	5,752	5,777	5,785	5,815	5,833	5,862	5,876	5,921	5,980	5,993	5,985	-253	-4.2%
Lenox Town	5,084	5,094	5,117	5,121	5,122	5,126	5,155	5,144	5,137	5,093	5,077	5,077	7	0.1%
Monterey Town	957	955	955	949	949	946	943	939	936	937	936	934	21	2.2%
Mount Washington Town	135	136	137	136	133	132	130	130	129	130	130	130	5	3.8%
New Ashford Town	248	247	247	245	244	243	244	246	248	248	247	247	1	0.4%
New Marlborough Town	1,508	1,508	1,515	1,513	1,508	1,500	1,486	1,489	1,498	1,496	1,494	1,494	14	0.9%
North Adams City	13,816	13,850	13,874	14,029	14,122	14,226	14,333	14,441	14,553	14,650	14,691	14,681	-875	-6.0%
Otis Town	1,396	1,395	1,387	1,370	1,373	1,367	1,360	1,357	1,353	1,363	1,364	1,365	32	2.3%
Peru Town	830	830	831	831	824	812	806	802	808	817	816	821	14	1.7%
Pittsfield City	42,432	42,624	42,973	43,117	43,529	44,077	44,406	44,812	45,183	45,699	45,797	45,793	-3,365	-7.3%
Richmond Town	1,571	1,572	1,584	1,587	1,605	1,618	1,611	1,604	1,601	1,605	1,604	1,604	-33	-2.1%
Sandisfield Town	849	842	836	819	816	812	816	818	819	824	824	824	25	3.0%
Savoy Town	707	706	704	696	700	704	705	701	701	706	705	705	2	0.3%
Sheffield Town	3,297	3,309	3,320	3,321	3,324	3,327	3,334	3,316	3,318	3,335	3,335	3,335	-38	-1.1%
Stockbridge Town	2,196	2,202	2,230	2,227	2,196	2,222	2,230	2,243	2,255	2,274	2,272	2,276	-76	-3.3%
Tyringham Town	340	341	337	340	345	349	353	356	351	348	346	350	-6	-1.7%
Washington Town	541	542	546	541	539	538	537	537	538	543	544	544	-3	-0.6%
West Stockbridge Town	1,432	1,438	1,447	1,445	1,439	1,443	1,442	1,437	1,432	1,425	1,426	1,416	6	0.4%
Williamstown Town	8,028	8,055	8,109	8,116	8,167	8,209	8,291	8,303	8,331	8,417	8,418	8,424	-390	-4.6%
Windsor Town	868	871	874	873	868	871	870	868	873	874	875	875	-7	-0.8%

Note: The April 1, 2000 estimates base reflects changes to the Census 2000 population resulting from legal boundary updates, other geographic program changes, and Count Question Resolution actions. All geographic boundaries for the 2009 population estimates series are defined as of January 1, 2009. An "(X)" in the Census 2000 field indicates a locality that was formed or incorporated after Census 2000. Additional information on these localities can be found in the Geographic Change Notes (see "Geographic Changes" under the Geographic Topics section of the Estimates page).

Annual Estimates of the Population for Massachusetts by County April 1, 2000 to July 1, 2009

Geographic Area	Population Estimates										April 1, 2000		Estimates Base Population April 1, 2000 to July 1, 2009	
	July 1, 2009	July 1, 2008	July 1, 2007	July 1, 2006	July 1, 2005	July 1, 2004	July 1, 2003	July 1, 2002	July 1, 2001	July 1, 2000	Estimates Base	Census	Net Change	Percent Change
Massachusetts	6,593,587	6,543,595	6,499,275	6,466,399	6,453,031	6,451,279	6,451,637	6,440,978	6,411,730	6,363,015	6,349,119	6,349,097	244,468	3.9%
Barnstable County	221,151	221,521	222,246	223,351	224,877	226,728	228,038	226,893	224,928	223,245	222,234	222,230	-1,083	-0.5%
Berkshire County	129,288	129,571	130,219	130,494	131,268	132,052	132,672	133,101	133,723	134,787	134,953	134,953	-5,665	-4.2%
Bristol County	547,433	545,810	544,487	543,634	544,688	545,460	545,819	542,717	538,299	536,008	534,682	534,678	12,751	2.4%
Dukes County	15,974	15,772	15,627	15,487	15,517	15,520	15,487	15,380	15,201	15,072	14,987	14,987	987	6.6%
Essex County	742,582	737,365	733,066	731,174	730,256	730,901	732,303	733,096	730,782	725,379	723,421	723,419	19,161	2.6%
Franklin County	71,778	71,877	71,771	71,774	71,929	71,933	71,870	71,830	71,593	71,499	71,535	71,535	243	0.3%
Hampden County	471,081	469,204	467,756	466,944	465,871	464,622	463,442	460,848	457,723	456,573	456,226	456,228	14,855	3.3%
Hampshire County	156,044	155,788	155,198	154,648	154,124	153,998	153,845	153,011	152,304	152,381	152,255	152,251	3,789	2.5%
Middlesex County	1,505,006	1,487,636	1,475,519	1,467,985	1,465,156	1,467,576	1,470,427	1,473,966	1,476,773	1,468,934	1,466,396	1,465,396	38,610	2.6%
Nantucket County	11,322	11,272	11,060	10,803	10,608	10,536	10,305	10,076	9,742	9,574	9,520	9,520	1,802	18.9%
Norfolk County	666,303	661,359	656,122	652,750	650,996	652,283	652,781	654,144	653,482	651,227	650,306	650,308	15,997	2.5%
Plymouth County	498,344	494,353	491,361	489,241	488,267	486,640	485,444	483,209	478,981	474,414	472,822	472,822	25,522	5.4%
Suffolk County	753,580	742,724	728,819	715,799	712,228	710,282	711,144	711,464	705,348	691,238	689,809	689,807	63,771	9.2%
Worcester County	803,701	799,343	796,024	792,315	787,246	782,748	778,060	771,243	762,851	752,684	749,973	750,963	53,728	7.2%

Note: The April 1, 2000 estimates base reflects changes to the Census 2000 population resulting from legal boundary updates, other geographic program changes, and Count Question Resolution actions. All geographic boundaries for the 2009 population estimates series are defined as of January 1, 2009.

Cumulative Estimates of the Components of Population Change for Counties of Massachusetts April 1, 2000 to July 1, 2009

Geographic Area	Total Population Change*	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International**	Domestic
Massachusetts	244,468	220,701	729,448	508,747	-31,623	245,145	-276,768
Barnstable County	-1,083	-7,278	18,189	25,467	7,503	3,161	4,342
Berkshire County	-5,665	-2,548	11,642	14,190	-2,251	1,219	-3,470
Bristol County	12,751	14,343	60,902	46,559	1,642	6,161	-4,519
Dukes County	987	299	1,513	1,214	762	487	275
Essex County	19,161	26,869	86,145	59,276	-3,304	23,241	-26,545
Franklin County	243	396	6,327	5,931	287	1,071	-784
Hampden County	14,855	11,872	53,487	41,615	-2,806	12,495	-15,301
Hampshire County	3,789	566	11,653	11,087	4,109	3,250	859
Middlesex County	38,610	64,234	167,999	103,765	-24,296	78,157	-102,453
Nantucket County	1,802	833	1,415	582	494	460	34
Norfolk County	15,997	21,986	73,676	51,690	-1,928	19,405	-21,333
Plymouth County	25,522	19,535	56,868	37,333	8,703	6,987	1,716
Suffolk County	63,771	39,742	87,710	47,968	-35,725	66,489	-102,214
Worcester County	53,728	29,852	91,922	62,070	15,187	22,562	-7,375

*Total population change includes a residual. This residual represents the change in population that cannot be attributed to any specific demographic component. See State and County Terms and Definitions at <http://www.census.gov/popest/topics/terms/states.html>.

**Net international migration includes the international migration of both native and foreign-born populations. Specifically, it includes: (a) the net international migration of the foreign born, (b) the net migration between the United States and Puerto Rico, (c) the net migration of natives to and from the United States, and (d) the net movement of the Armed Forces population between the United States and overseas.

Note: The April 1, 2000 estimates base reflects changes to the Census 2000 population resulting from legal boundary updates, other geographic program changes, and Count Question Resolution actions. All geographic boundaries for the 2009 population estimates series are defined as of January 1, 2009.

**Berkshire County Workforce Area Place of Residence to Place of Work
2000 Census Work Flow for Workers 16 Years and Older**

	Workers 16 Years Old and Over	
	Number	Percent
Total Residents in Berkshire County	64,058	100.00%
Where Berkshire County Residents Work:		
Massachusetts	61,101	95.38%
Berkshire County	59,386	92.71%
Boston	96	0.15%
Bristol County	7	0.01%
Brockton 13		0.02%
Central Mass	61	0.10%
Franklin/Hampshire 524		0.82%
Greater Lowell	21	0.03%
Greater New Bedford	23	0.04%
Hampden County	829	1.29%
Lower Merrimack Valley	8	0.01%
Metro North	27	0.04%
Metro South/West	70	0.11%
North Central	5	0.01%
North Shore	14	0.02%
South Shore	17	0.03%
New England States and New York	2,727	4.26%
Connecticut	991	1.55%
Maine	2	0.00%
New Hampshire	8	0.01%
New York	1,334	2.08%
Rhode Island	14	0.02%
Vermont	378	0.59%
Other States	214	0.33%
Outside the U.S.A.	16	0.02%

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: U.S. Census Bureau, Release Date: July 25, 2003

**Berkshire County Workforce Area Place of Work by Place of Residence
2000 Census Work Flow for Workers 16 Years and Older**

	Workers 16 Years Old and Over	
	Number	Percent
Total Working in Berkshire County Workforce Area	65,964	100.00%
Where Berkshire County Workers Reside:		
Berkshire County	59,386	90.03%
Outside Berkshire County	6,578	9.97%
Boston	21	0.03%
Brockton	9	0.01%
Cape and Islands	50	0.08%
Central Mass	58	0.09%
Franklin/Hampshire	1,007	1.53%
Greater Lowell	33	0.05%
Hampden County	909	1.38%
Lower Merrimack Valley	23	0.03%
Metro North	71	0.11%
Metro South/West	63	0.10%
North Central	41	0.06%
North Shore	16	0.02%
South Shore	25	0.04%
New England States and New York	4,133	6.27%
Connecticut	344	0.52%
New England States and New York	6	0.01%
New Hampshire	14	0.02%
New York	2,557	3.88%
Rhode Island	37	0.06%
Vermont	1,175	1.78%
Other States	119	0.18%

Prepared by Massachusetts Department of Workforce Development
Economic Analysis Office

Source: U.S. Census Bureau, Release Date: July 25, 2003

Berkshire County Workforce Area by City and Town: Estimated Daytime Population and Employment-Residence Ratios: 2000

Area Name	Total Resident Population	Total Workers Working in the Place	Total Workers Living in the Place	Estimated Daytime Population	Daytime Population Change Due to Commuting		Workers Who Lived and Worked in the Same Place		Employment Residence Ratio
					Number	Percent	Number	Percent	
Massachusetts	6,349,097	3,178,497	3,102,837	6,424,757	75,660	1.2%	3,001,756	96.7%	1.02
<i>Massachusetts (living & working in the same city or town)</i>	<i>6,349,097</i>	<i>3,178,497</i>	<i>3,102,837</i>	<i>6,424,757</i>	<i>75,660</i>	<i>1.2%</i>	<i>970,086</i>	<i>31.3%</i>	<i>1.02</i>
Berkshire County Workforce Area	134,953	65,964	64,058	136,859	1,906	1.4%	59,386	92.7%	1.03
<i>Berkshire County (living & working in the same city or town)</i>	<i>134,953</i>	<i>65,964</i>	<i>64,058</i>	<i>136,859</i>	<i>1,906</i>	<i>1.4%</i>	<i>28,787</i>	<i>44.9%</i>	<i>1.03</i>
Adams Town	8,809	2,612	3,988	7,433	-1,376	-15.6%	1,151	28.9%	0.65
Alford Town	399	69	199	269	-130	-32.6%	35	17.6%	0.35
Becket Town	1,755	292	848	1,199	-556	-31.7%	143	16.9%	0.34
Cheshire Town	3,401	676	1,709	2,368	-1,033	-30.4%	226	13.2%	0.40
Clarksburg Town	1,686	289	842	1,133	-553	-32.8%	68	8.1%	0.34
Dalton Town	6,892	2,475	3,382	5,985	-907	-13.2%	715	21.1%	0.73
Egremont Town	1,345	420	718	1,047	-298	-22.2%	182	25.3%	0.58
Florida Town	676	66	351	391	-285	-42.2%	43	12.3%	0.19
Great Barrington Town	7,527	4,978	3,681	8,824	1,297	17.2%	1,759	47.8%	1.35
Hancock Town	721	597	359	959	238	33.0%	72	20.1%	1.66
Hinsdale Town	1,872	181	936	1,117	-755	-40.3%	72	7.7%	0.19
Lanesborough Town	2,990	1,501	1,607	2,884	-106	-3.5%	261	16.2%	0.93
Lee Town	5,985	3,371	3,192	6,164	179	3.0%	1,198	37.5%	1.06
Lenox Town	5,077	4,251	2,368	6,960	1,883	37.1%	767	32.4%	1.80
Monterey Town	934	227	487	674	-260	-27.8%	133	27.3%	0.47
Mount Washington Town	130	39	81	88	-42	-32.3%	22	27.2%	0.48
New Ashford Town	247	60	138	169	-78	-31.6%	15	10.9%	0.43
New Marlborough Town	1,494	519	744	1,269	-225	-15.1%	210	28.2%	0.70
North Adams City	14,681	6,652	6,644	14,689	8	0.1%	3,317	49.9%	1.00
Otis Town	1,365	283	685	963	-402	-29.5%	146	21.3%	0.41
Peru Town	821	78	418	481	-340	-41.4%	46	11.0%	0.19
Pittsfield city	45,793	26,551	20,846	51,498	5,705	12.5%	14,389	69.0%	1.27
Richmond Town	1,604	329	866	1,067	-537	-33.5%	130	15.0%	0.38
Sandisfield Town	824	162	405	581	-243	-29.5%	113	27.9%	0.40
Savoy Town	705	101	345	461	-244	-34.6%	39	11.3%	0.29
Sheffield Town	3,335	1,575	1,721	3,189	-146	-4.4%	574	33.4%	0.92
Stockbridge Town	2,276	1,125	1,179	2,222	-54	-2.4%	295	25.0%	0.95
Tyringham Town	350	82	223	209	-141	-40.3%	40	17.9%	0.37
Washington Town	544	78	280	342	-202	-37.1%	27	9.6%	0.28
West Stockbridge Town	1,416	367	719	1,064	-352	-24.9%	118	16.4%	0.51
Williamstown Town	8,424	5,807	3,648	10,583	2,159	25.6%	2,421	66.4%	1.59
Windsor Town	875	151	449	577	-298	-34.1%	60	13.4%	0.34

Technical Notes for estimated daytime population and employment-residence ratios.

Workers – people 16 years and over who were employed and at work during the reference week. The estimate of workers includes part-time and full-time civilian personnel and people in the Armed Forces.

Total resident population – the total number of persons living in the place, as shown in Census 2000 100-percent data such as Summary File 1.

Total workers working in the place – this is the number of workers who reported working in the place, regardless of their place of residence. In other words, it is the total that worked there no matter where they lived. Residence locations are not considered, only workplace locations are reflected in this number.

Total workers living in the place – this is sometimes referred to as the number of resident workers. It is the number of people living in the place who are workers. It includes workers who live there regardless of where they worked, or in other words, no matter where their workplace was located. Place of work location is not considered, only residence location is reflected in this number.

Estimated daytime population – this is the estimate arrived at by adjusting the total resident population by the number of incommuters and outcommuters to the place, using data from Census 2000. It does not adjust for people entering or leaving the place for purposes other than commuting, nor does the commuting adjustment take the time of day of the work trips into account. The estimate is calculated by adding the total resident population and the total workers working in the place, and then subtracting from that result the total workers living in the place. This method yields the same result as would be obtained by adding the incommuters and subtracting the outcommuters from the total resident population.

Daytime population change due to commuting: number – this is the numeric increase or decrease in the population of the place as a result of work-related commuting. It is the net change in the population due to work travel and is computed by subtracting the total resident population from the estimated daytime population. Positive numbers indicate more commuters entering the place than leaving it. Negative numbers occur when more workers leave the place to go to work than enter it to come to work.

Daytime population change due to commuting: percent – this is the percentage increase or decrease in the population of the place as a result of work-related commuting. It is calculated by dividing the numeric change due to commuting by the total resident population, and multiplying the result by 100. Positive figures denote the percentage increase experienced by the population, while negative numbers show the percentage decrease in the population as a result of commuting.

Workers who lived and worked in the same place: number – this value shows how many workers who lived in a particular place also worked in that same place. It is derived from place of residence location information and responses to the question on workplace location during the week prior to filling out the census questionnaire.

Workers who lived and worked in the same place: percent – this measure is sometimes used as an indicator of worker retention, but it does not reflect variation in area size or other attributes very well. It is computed by dividing the number of workers who lived and worked in the same place by the total workers living there and multiplying the result by 100.

Employment-residence (E-R) ratio – this is a measure of the total number of workers working in a place, relative to the total number of workers living in the place. It is often used as a rough indication of the jobs-workers balance in a place, although it does not take into account whether the resident workers possess the skills needed for the jobs that are available. E-R ratios greater than 1.00 occur when there are more workers working in the place than living there. These places can be considered as net importers of labor. For example, an E-R ratio of 1.19 means that there are 19 percent more workers working in the place than living in the place. Values less than 1.00 indicate places that send more workers to other areas than they receive, i.e., they are net exporters of labor.



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